



Dr. Rafiq Zakaria Campus

Maulana Azad Educational Trust's

Y. B. CHAVAN COLLEGE OF PHARMACY

(B. Pharm, M. Pharm & Research Centre)

ISO 21001:2018 & ISO 14001:2015 CERTIFIED | NIRF 2022 ALL INDIA RANK 65TH

NAAC ACCREDITATION "A" GRADE WITH 3.23 CGPA SCORE

YBCCP/IQAC/Equal Opportunity Cell Comm/2022-23/

Date: 21.12.2022

Office Order

Following committee members are hereby informed to execute the responsibilities of their committee till further notice. Principal shall be the Chairman of the committee. The details are as under:

1. **EQUAL OPPORTUNITY CELL COMMITTEE(Anti-Discrimination Cell):**

1. Dr. M. H. Dehghan	Principal
2. Dr. Mirza Shahed Baig	In-Charge
3. Dr. Khan Dureshahwar	Member
4. Mr. Altamash Ansari	Member
5. Dr. Yasar Qazi	Member
6. Dr. Barrawaz Aateka	Member
7. Ms. Priyanka Divekar	Member

2. **OBJECTIVES & SCOPE:**

India is a country of diversity with different religions, castes and cultures. However, the Indian society is characterized by a highly entrenched system of social stratification. It is these social inequalities that created the barriers of denial of access to materials, cultural and educational resources to the disadvantaged groups of society. These disadvantaged groups are SCs, STs, women, OBC (non-creamy layer), minorities and physically challenged persons. It is clear from the demographic factors that a large section of population of our country is still disadvantaged and marginalized. The deprivation of dignity, identity and rights resulted in dehumanization and humiliation of students as per the UGC directives; higher education is a tool for social and economic equality. In the directive UGC has mentioned that the colleges shall become more responsive to the needs and constraints of the disadvantaged social groups. Hence, the equal opportunity cell has been created with the objective to oversee the effective implementation of policies and programs of the Government for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the college for SCs, STs, women, OBC (non-creamy layer), Minorities and physically challenged persons. This committee also look after as Anti-Discrimination Cell in compliance to the UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal)

3. GUIDELINES & RESPONSIBILITIES:

- 3.1. To ensure equal opportunity to the community in the college and bring about social inclusion.
- 3.2. To bring the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- 3.3. To create a socially congenial atmosphere for academic interactions and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- 3.4. The committee will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, disability
- 3.5. The committee will protect the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
- 3.6. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- 3.7. To arrange the awareness programs/lectures for the point no. 3.1, 3.2, 3.3 and 3.4.
- 3.8. To look into the grievances of the students of weaker section of society and suggest amicable solution to their problems and if required forward to Grievance redressal committee.
- 3.9. To disseminate the information related to schemes and programs for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government or other related agencies/organizations issued from time to time.
- 3.10. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
- 3.11. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
- 3.12. To organize periodic meetings to monitor the progress of different schemes.
- 3.13. Committee shall also recommend arranging the remedial coaching to academic incharge if required for disadvantage groups.
- 3.14. The Advisor shall prepare the agenda of meeting and inform the same to committee members in advance of each meeting to review the agenda and also maintain the minutes of all the meeting in the meeting register.
- 3.15. In-charge of the committee shall be responsible for oversee/monitor various welfare schemes/ programs sponsored by the Government of India/State Government, UGC or any agency/ organization as well as those devised by the college/affiliating university for the disadvantaged groups for their effective implementation.

- 3.16. For sharing the views and ideas, the committee may invite the faculty member(s) or expert in the meeting, if required.
- 3.17. The advisor shall conduct at least three meetings in a year. He/she shall prepare the agenda of meeting and same shall be inform to other members in advance and record the minutes of meeting. Advisor shall also look into welfare of the students if they demand so.
- 3.18. The advisor shall see the need and preparation of any other documents for the committee/display if required.
- 3.19. If required, the information/news/article of the activity shall be handover to publication committee for publicizing in the news media. The same shall be approved by the principal.



Dr. M. H Dehghan
Principal

r. B Chavan College of Pharmacy
Aurangabad.



Copy to: 1. Office file

2. All the members