

PLACEMENT LETTERS OF STUDENTS FOR THE YEAR 2022-23

INTAS

INTAS PHARMACEUTICALS LIMITED

IPL /Offer Letter/IMT / 8282

11 September 2023

Rushikesh Barkale

Subject: Offer Letter

Dear Rushikesh Barkale

With reference to your application and subsequent interviews you had with us, we are pleased to offer you a position of Trainee Research Associate - F&D & Grade T6-TR-MPH/ME,BPH+MBA.

You will be joining Formulation Development (Astron)(Solid Oral) at Intas Pharmaceuticals Limited, **[[JOBREQ_LOCATION]]** on or before 18 September 2023 failing which the offer herein shall stand withdrawn at the sole discretion of the Company.

The compensation payable to you on joining, as mutually discussed and agreed by you is mentioned in the annexure attached to this letter and marked as 'Annexure-I', which is also subject to satisfaction of all the terms and conditions mentioned herein.

In token of your acceptance of this offer, you are requested to sign the duplicate copy of this offer letter and return the same to us or confirm your acceptance vide email within 24 working hours. You are also required to send us a copy of resignation acceptance by your current organization within 7 working days from date of acceptance.

On your reporting at work, you will be further briefed about your induction details by your manager. A detailed letter of appointment shall be given upon joining subject to submission of all the required document and their verification which shall govern the said terms and conditions of your employment.

Kindly note that your appointment is subject to your medical check-up by an authorized doctor as informed to you by the concerned HR. This offer and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized medical officer of the Company.

This is a System generated offer letter and hence does not require any signature



Annexure – I (Offered Compensation breakup)

Particulars	Amount (INR) per month
Basic	₹11,000.00
HRA (40% of Basic)	₹4,400.00
Addl. Allowance	₹5,251.00
LTA	₹0.00
Education Allowance	₹0.00
Hostel Allowance	₹0.00
Conveyance Allowance	₹0.00
Mobile Allowance	₹0.00
Bonus	₹2,000.00
Advance Bonus	500
Gross Total P.M.	₹25,000.00
Retiral Benefits	
P.F. (12% of Basic)	₹1,320.00
Gratuity (4.81% of Basic)*	₹529.00
Gross Salary p.m.	₹25,000.00
Total Gross Salary p.a.	₹300,000.00

*Gratuity will be payable as per Gratuity Act, 1972.

* Bonus applicable as per Bonus Act.

This is a System generated offer letter and hence does not require any signature



OTHER BENEFITS

i. Group Medi-claim and Group Personal Accident Policy

Sr No	Designation/ Grade	Medi-claim Coverage (Amount in ₹)	Personal Accident Coverage (Amount in ₹)
1	President & Above	5,50,000/-	5,00,000/-
2	VP, SVP, AEVP, EVP	4,50,000/-	
3	GM, Sr. GM, AVP	3,50,000/-	
4	AGM & DGM	2,50,000/-	
5	Management Trainee, Trainee Exe., Executive to Sr. Manager/ Marketing Manager	2,00,000/-	2,50,000/-
6	Up to Senior Officer Grade	1,50,000/-	1,50,000/-

ii. Group Term Life Insurance Policy

Sr No	Designation/ Grade	Coverage (Amount in ₹)
1	VP & Above	1,00,00,000/-
2	AGM, DGM, GM, Sr. GM, AVP	75,00,000/-
3	Assistant Manager till Marketing Manager Grade	50,00,000/-
4	Tr. Executive, Mgmt. Trainee, Executive, Sr. Executive	30,00,000/-
5	Tr. Assistant, Tr. Officer, Assistant, Jr. Officer, Officer, Sr. Officer,	15,00,000/-
6	Technician, Peon, Driver, Tr. Technician, Tr. Operator, Fix Term Employee	12,00,000/-

**Smt. Taisaheb Kadam Sevabhavi Foundation &
Research Centre, Sonai.**

Tal. Newasa, Dist. Ahmednagar

ORDER OF APPOINTMENT

Ref. No. STKf/04/1/2023-24

Date :- 01/11/2023

To,

**Karpe Pooja Ashokrao
(M. Pharm.)
At, Post - Turkabad Kharadi,
Tal. - Gangapur,
Dist. - Aurangabad.**

1. With reference to your application & Interview conducted we have the pleasure to inform you that, you are appointed as an Assistant Professor (Pharmaceutics) in Yash Institute of Pharmacy, Aurangabad on P.B. 15600-39100 AGP-6000/- with effect from 01/11/2023 or the date you report duty.
2. Your appointment is purely non grant basis and temporary for a period of up to 30/04/2024. After expiry of the above mentioned period, your service shall stand terminated without any notice.
3. Your appointment is subject to the minimum number of student and the workload prescribed for the post.
4. The terms of your employment and conditions of your services shall be laid down in the Maharashtra Public Universities Act 2016, Statute and ordinance of Dr. B.A.M. University, Aurangabad, Gov. of Maharashtra, UGC, AICTE, PCI and the rules made their under.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, discharge/relieving certificate, last Pay Certificate, Caste Certificate, change of name certificate (if any), etc before joining your duties.
6. You will be allowed to join the duties on producing of
 - I. Two Passport size Photograph.
 - II. Character Certificate from two eminent persons.
 - III. Reliving Certificate from previous employer (if any)
7. You shall undergo a medical examination by Dr. Ghawate N. H. within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
9. You will not conduct or engage yourself in any private tuitions or private coaching classes.

10. You will not engaged yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permissions of the competent authority / Management.
11. Your service is transferable to any other college/Institutions/Schools run by the Management.
12. Your appointment may be terminated, at any time, by either side/party by giving one month's notice or one month's pay in case the period spent in service six months and if more notice period will be of three months.
13. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If You are found guilty of violation of any terms and conditions, you will be liable for disciplinary action and punishment decided by the management. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/ University/ Institute/ College/ Student.
14. You have to communicate your acceptance to the management/college/Institution within 7 days from the receipt of receipt of this Order of Appointment. Failing which you appointment is liable to be canceled.



Trustee

Smt. Taisaheb Kadam Sevabhavi
Foundation, & Reserch Centre Sonai,
Tal. Newasa, Dist.Ahmednagar

14th August 2023

Mr. Basmeh Abdullah,
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Abdullah,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Trainee -Quality Control** department to be based at **D-4 R&D Center, Aurangabad** on the compensation package of **240000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

You are requested to join us latest by 29th August 2023 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

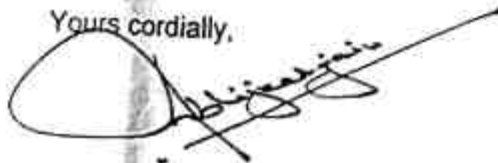
Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

The costs that will be incurred by the Company on account of your joining or reimbursed to you by the Company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in full in the event of your leaving the Company before completion of 24 months of service in the Company.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head - Human Resources

I hereby accept the above offer.

Signature:

14th August 2023

Ms. Rutuja Kale
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Rutuja,

Further to the meetings we have had with you, we are pleased to invite you to join us as Trainee ~~Quality Control~~ department to be based at D-4 R&D Center, Aurangabad on the compensation package of 240000/- per annum.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

You are requested to join us latest by 29th August 2023 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

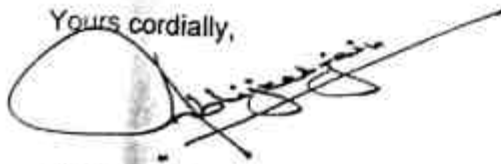
Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

The costs that will be incurred by the Company on account of your joining or reimbursed to you by the Company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in full in the event of your leaving the Company before completion of 24 months of service in the Company.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head - Human Resources

I hereby accept the above offer.

Signature:

14th August 2023

Ms. Shaikh Sana Jeelani
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Sana,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Trainee -Regulatory Affairs Department** to be based at **D-4 R&D Center, Aurangabad** on the compensation package of **240000/- per annum.**

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

You are requested to join us latest by 29th August 2023 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

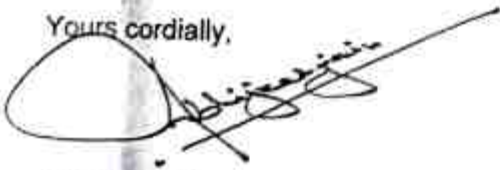
Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

The costs that will be incurred by the Company on account of your joining or reimbursed to you by the Company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in full in the event of your leaving the Company before completion of 24 months of service in the Company.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head - Human Resources

I hereby accept the above offer.

Signature:

14th August 2023

Mr. Amol Tayade,
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Amol,

Further to the meetings we have had with you, we are pleased to invite you to join us as Officer –Quality Control department to be based at D-4 R&D Center, Aurangabad on the compensation package of 280000/- per annum.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

You are requested to join us latest by 29th August 2023 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

The costs that will be incurred by the Company on account of your joining or reimbursed to you by the Company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in full in the event of your leaving the Company before completion of 24 months of service in the Company.

We look forward to your joining our team.

With best wishes

Yours cordially,


Abhijeet Jain
Head - Human Resources

I hereby accept the above offer.

Signature:



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076185/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Ms. Rutuja Natkar ,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential

TCSL/DT20234076184

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LD5 Marg Vikhroli West, Mumbai - 400075
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 01 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Narimán Building, Narimán Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH11995PLC084781

1



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Mr. Shaikh Mohd Tafeeque

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

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Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

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Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Narmad Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC034781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Mr. Parvez Wasi Khan

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

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Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Ms. Nikita Dyaneshwar Patil

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

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TCSL/DT20234076184

TATA CONSULTANCY SERVICES

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Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Mr. Mudassiruddin Mohd. Quazi

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.**

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Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

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Corporate Identification No. (CIN): L22210MH1995PLC054781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Mr.Hasan Jawwad Sarfaraz Ahmed

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.**

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Registered Office: 9th Floor, Narsim Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995Pt.C084781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSLDT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Mr.Mukteshwar Bhagojirao Putthewad

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC034781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Mr. Hrutik Sunil jaiswal

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential

TCSL/DT20234076184

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Hirrel Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC024781



Provisional Offer : **BUSINESS PROCESS SERVICES**
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Mr. Khan Adnan Feroz

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

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Private and Confidential

TCSL/DT20234076184

TATA CONSULTANCY SERVICES

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Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 01 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nariman Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Mr. Hrushikesh Sonmath Dange

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.**

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Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

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Private and Confidential

TCSL/DT20234076184

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3398 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC094781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Mr. Rushikesh Shriram Bodre

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

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Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

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Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

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Private and Confidential

TCSL/DT20234076184

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No. 17, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400073
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC064781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234066609/Mumbai/BPS/BSPA
Date:21/08/2023

Dear Ms. Rohini Dattu Kamble,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 3,25,016/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential

TCSL/DT20234066609

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995211100785

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DPU

Dr. D. Y. Patil Unitech Society's
**DR. D. Y. PATIL INSTITUTE OF PHARMACEUTICAL
 SCIENCES AND RESEARCH, PUNE**

(Affiliated to Savitribai Phule Pune University ID No. PU/PS/Pharm/104/94)

(Approved by Pharmacy Council of India)

NCAE Accredited 2nd Cycle A++ Grade with 100% (GPA) AISEE CODE C-4123

Ranked amongst top 50 Pharmacy
 Colleges by NIRF, New Delhi

Mentor - Industry Linked Institute
 AICTE-CII

Recipient of 'Best College Award' by
 Savitribai Phule Pune University

Dr. P. D. Patil
 Chairman

Dr. (Mrs.) Bhagyashree Patil
 Vice-Chancellor

Dr. Somnath Patil
 Secretary

Dr. Sohan Chitlange
 Principal

Ref. No. **DPU/Pharmacy/Est/211/11/2023**


Date: **31/07/2023**

To,
 Mr. Pawan Nandkishor Karwa,
 C/o Mangalnath Colony, Govindra Niwas,
 Besides Abhishek Apartment,
 Malgaon, Dist. Beed-431131

Subject: - Appointment for the post of "Assistant Professor" in Pharmacology.

With reference to your application, you were interviewed for the post of "Assistant Professor" and the authority is pleased to appoint you as "Assistant Professor" in "Pharmacology" at Dr. D. Y. Patil Institute of Pharmaceutical Sciences & Research, Pimpri, Pune - 18, on the following terms and conditions.


- Your service shall be governed by the Maharashtra Public University Act, 2016, Statutes, Code of conduct, Ordinances and rules & regulations laid down by the Savitribai Phule Pune University & Dr. D. Y. Patil Unitech Society, Pune (Hereinafter refer as society) from time to time.
- Your appointment is for full time basis and Ad-hoc for the academic year 2023-2024 i.e. from 01/08/2023 to 30/06/2024.
- You will be paid entry pay of Rs.57,700/- at level 10 (as per 7th pay Commission)
- Your appointment is subject to the minimum number of students and the workload prescribed for the post from time to time. In case of reduction in work load, the institution shall have authority to terminate your services and you shall not claim any right for services after the said period.
- You shall not claim to be regular / permanent employee of the institute at any time during the period of this contract or after termination thereof, in a manner whatsoever, and shall not claim automatic re-appointment to the said post after expiry of the period of contract and you will not be eligible for any retirement benefit.
- Authority reserves the right to add, alter, amend or change any of the any terms and conditions in part or in full with due notice.
- You have to communicate your acceptance to the college / Institute within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



 (Dr. Somnath P. Patil)
 Secretary


CC: 1) The Principal 2) Account Section 3) Personal File


Kindly see other Terms and Conditions back of this leaf, its part of above order.

Sant Tukaram Nagar, Pimpri, Pune - 411018, Maharashtra (India)
 +91-20-67116417, 27805202 / 93 • Email: info.pharmacy@dypvp.edu.in • Website: pharmacy.dypvp.edu.in

 dpu.pharmacy

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 #DPU Pharmacy



FREDNA DENTAL SYSTEMS PVT.LTD.

CIN : UB5190MH2022PTC977214

OFFER LETTER

Date: 15.09.2023

To,
Mr. Shaikh Mahammed Wasim.
Plot no 08/ Room no 818, Bharat Nagar,
Bandra East , Mumbai – 400 051.

Dear Mr. Mahammed,

With reference to your application and subsequent interview you had with us, we are happy to inform you that you are selected as a "Sales - Executive" on terms and conditions, which have been mutually discussed and agreed upon.

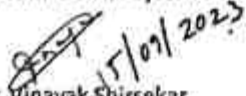
Your Annual Total Employment Cost to the Company as per discussion at the time of the interview. You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Relieving, experience, and resignation acceptance letter from the present employer
4. Salary Proof. (Passbook or bank statement)
5. Certificates in support of date of birth.
6. Copy of Passport (If applicable).
7. Xerox copy of PAN card and Aadhar Card.
8. Blood group report.
9. 2nd Dose Vaccination Report (Mandatory).

Work timings are as per discussed in the interview.

You are required to join us on **18.09.2023** falling which this offer will be treated as cancelled. You are requested to return the duplicate copy of this offer and confirm your acceptance. We are happy to welcome you to the FDS family. With best wishes.

For Fredna Dental Systems Pvt. Ltd.


Dr. Vinayak Shirsekar
Director



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234054648/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Ms. Shivani Narayan Kolhe,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

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Private and Confidential

TCSLDT20234054648

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No. 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Narval Building, Narval Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC004731

1



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234076184/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Ms. Samiya Nikhat Khan,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

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Private and Confidential

TCSL/DT20234076184

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Corporate Identification No. (CIN): L22210MH1995PLC094781

1



LUPIN

June 02, 2023

To,
Mr. Pathan Ateeque Khan
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Candidate,

This has reference to your personal interview on 02/06/2023; we are pleased to offer you the post of **Apprentice Trainee** Quality in Control Department on the terms and conditions mutually agreed between us. Your appointment is for our manufacturing facility at Verna, Goa.

This appointment is for 11 months and depending upon your performance you may be absorbed at suitable position in our organization if vacancy is available.

You are entitled for stipend of Rs 12000/- per month and other benefits as per the company policy.

The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

Prashant Gavad
Manager-HR

Lupin Limited

Registered Office : 198, C.S.T. Road, Kalina, Santacruz (East), Mumbai - 400 098, India. Tel: (91-22) 6640 2323 Fax: (91-22) 6640 2510. Website: www.lupinworld.com



LUPIN

June 02, 2023

To,

Mr. Shaikh Uzair

Y.B.Chavan College of Pharmacy,

Aurangabad MS

Dear Candidate,

This has reference to your personal interview on 02/06/2023; we are pleased to offer you the post of **Apprentice Trainee** Quality in Control Department on the terms and conditions mutually agreed between us. Your appointment is for our manufacturing facility at Verna, Goa.

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Prashant Gavad
Manager-HR

Lupin Limited

Registered Office : 159, C.S.T. Road, Kairia, Santacruz (East), Mumbai 400 098, India. Tel: (91-22) 6640 2323. Fax: (91-22) 6640 2510. Website: www.lupinworld.com



LUPIN

June 02, 2023

To,
Mr. Aleser Shaikh
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Candidate,

This has reference to your personal interview on 02/06/2023; we are pleased to offer you the post of **Apprentice Trainee** Quality in Control Department on the terms and conditions mutually agreed between us. Your appointment is for our manufacturing facility at Verna, Goa.

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Prashant Gavad
Manager-HR

Lupin Limited

Registered Office : 156, C.S.T. Road, Kalna, Santacruz (East), Mumbai - 400 096, India. Tel. (91-22) 6640 2323 Fax (91-22) 6640 2510 Website: www.lupinworld.com



LUPIN

June 02, 2023

To,
Mr. Paritosh Joshi
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Candidate,

This has reference to your personal interview on 02/06/2023; we are pleased to offer you the post of **Apprentice Trainee Quality in Control Department** on the terms and conditions mutually agreed between us. Your appointment is for our manufacturing facility at Verna, Goa.

This appointment is for 11 months and depending upon your performance you may be absorbed at suitable position in our organization if vacancy is available.

You are entitled for stipend of Rs 12000/- per month and other benefits as per the company policy.

The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

Prashant Gavad
Manager-HR

Lupin Limited

Registered Office : 158, C.S.T Road, Kairna, Santacruz (East), Mumbai - 400 098, India, Tel: (91-22) 6640 2323, Fax: (91-22) 6640 2510, Website: www.lupinworld.com



LUPIN

June 02, 2023

To,
Ms. Pooja Jogdande
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Candidate,

This has reference to your personal interview on 02/06/2023; we are pleased to offer you the post of **Apprentice Trainee Quality in Control Department** on the terms and conditions mutually agreed between us. Your appointment is for our manufacturing facility at Verna, Goa.

This appointment is for 11 months and depending upon your performance you may be absorbed at suitable position in our organization if vacancy is available.

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Prashant Gavad
Manager-HR

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Registered Office : 150, C.S.T. Road, Kalina, Santacruz (East), Mumbai - 400 098, India. Tel. (91-22) 6640 2323 Fax (91-22) 6640 2510. Website: www.lupinworld.com



LUPIN

June 02, 2023

To,
Mr. Pathan Junaid
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Candidate,

This has reference to your personal interview on 02/06/2023; we are pleased to offer you the post of **Apprentice Trainee Quality in Control Department** on the terms and conditions mutually agreed between us. Your appointment is for our manufacturing facility at Verna, Goa.

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Prashant Gavad
Manager-HR

Lupin Limited

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MAC/OFF/RD/05662/23

24/05/2023

Ms SNEHA PRALHAD RATHOD



* Scan to verify

Dear Ms SNEHA RATHOD

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of ASSOCIATE in our REGULATORY AFFAIRS department in our organization at our R & D CENTER on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 01/06/2023

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from your present & two previous employers incase applicable.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward to your long & happy association with Macleods Pharmaceuticals Limited.

With best regards,

For Macleods Pharmaceuticals Limited

SAIDUTTA NANDA
PRESIDENT HR

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer.
I will join on _____

Signature valid

Digitally signed by SAIDUTTA KRUSHINGHA NATH NANDA
Date: 2023.08.07 16:13:52 +05:30

Ms SNEHA PRALHAD RATHOD

* Scan the QR code to verify the authenticity of the offer letter.



4/03/2023

Pratiksha Uttam Bongane
Marotnagar, Mayurpark,
Harsul, Aurangabad
431008

Dear Pratiksha,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Safety Associate Trainee - 110). You will be based in Thane, India (INMUM1, 42.5). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹331,680.00

PROVIDENT FUND - 21600

FIXED COST TO COMPANY (1+2) - 353,280

ANNUAL INCENTIVE PAY TARGET* - 26534

TOTAL COST TO COMPANY (3+4) - 379,814

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- **Gratuity:** The eligibility and amount of this benefit is as per the applicable laws.
- **Leave Eligibility:** All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- **Group Mediclaim:** Employee and family members are covered as per prevailing Company Policy.
- **Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.**

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 30-Mar-2023



Date: March 04th, 2024

TCMS Pvt Ltd/APT-LTR/MAR/2023-2024/090

Offer-Cum-Appointment Letter

To,
Pradnya Manik Kamble,
B-11, Siddheshwar society,
Sector-9, Gharonda,
Ghansoli, Navi Mumbai- 400701

Employee Code: TCMS-MUM-137

Dear Pradnya Manik Kamble,

We are pleased to offer you a "Jr. Clinical Records Executive" position with Techcare Medical Services Private Limited w.e.f. 03.04.2024 (MM/DD/YYYY)

As per the Organization chart, you will be reporting to your immediate supervisor.

Your CTC salary will be Rs. 2,40,000/- (CTC: Two Lakhs Fourty Thousand) per annum. The CTC breakup will be as per Annexure B.

You will be on the training period for 03 months and on probation period for 03 months and will continue until a confirmation letter is issued by the company.

It is understood that your remuneration will be subject to prevailing statutory deductions like Income Tax, Profession Tax, Provident Fund, ESI, and other taxes as applicable.

Your work location will be Mumbai (Maharashtra).

General terms and conditions with the rules are as per Annexure A.

CIN: U72000PN2022PTC209668

www.techcaremedicalservicespvtltd.com

Registered Office: Office No 301/302, 3rd Floor, 'B' Wing, Navale IT Zone, Phase III, Near Navale Bridge, Narhe, Pune 411041, Maharashtra.
Tel: (020) 67511600, ___ 624 +91 8830520084, 022 684 11600
Mail: hrpune@tcmspvtltd.com | hrmumbai@tcmspvtltd.com | jobconnect@tcmspvtltd.com

Pradnya



February 16, 2023

To,
Mr. Mohmad Aslam Mohamad Akbar
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Aslam

This has reference to your personal interview on 09/02/2023; we are pleased to offer you the post of **Trainee Production officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

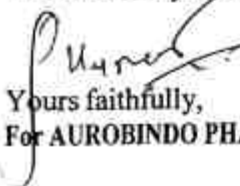
The total CTC during the training period will be **240000/-** (Two Lakh Forty thousand Only) per annum and other benefits as per the company policy. You will be on training period for the period of 6 months before confirmation.

Your remuneration will be subject to prevailing statutory deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time. The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

Kindly note that your appointment will be subject to your medical checkup by our authorized physician.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.


Yours faithfully,
For AUROBINDO PHARMA LIMITED

Encl: As above.

WWW.AUROBINDO.COM

AUROBINDO PHARMA LIMITED

Corp.Off.:Galaxy,Floors:22-24,PlotNo.1,SurveyNo.83/1,HyderabadKnowledgeCity,RaidurgPanmaktha,RangaReddyDistrict,Hyderabad-500032,Telangana,India.

Tel:+914066725000/66721200Fax:+914067074044

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Email:info@aurobindo.com Website:www.aurobindo.com



February 16, 2023

To,
Mr. Pathan Ateeque Alimkhan
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Ateeque

This has reference to your personal interview on 09/02/2023; we are pleased to offer you the post of **Trainee Production officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

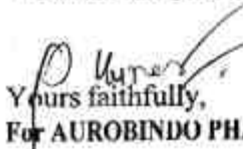
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Your remuneration will be subject to prevailing statutory deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time. The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

Kindly note that your appointment will be subject to your medical checkup by our authorized physician.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.


Yours faithfully,
For AUROBINDO PHARMA LIMITED

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Email:info@aurobindo.com Website:www.aurobindo.com

February 16, 2023

To,

Mr. Abdul Alim Z.

Y.B.Chavan College of Pharmacy,

Aurangabad MS

Dear Abdul

This has reference to your personal interview on 09/02/2023; we are pleased to offer you the post of **Trainee Production officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

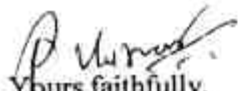
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Your remuneration will be subject to prevailing statutory deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time. The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

Kindly note that your appointment will be subject to your medical checkup by our authorized physician.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.



Yours faithfully,
For AUROBINDO PHARMA LIMITED

Encl: As above.

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Email:info@aurobindo.com Website:www.aurobindo.com



February 16, 2023

To,
Mr. Anus Deshmukh
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Anus

This has reference to your personal interview on 09/02/2023; we are pleased to offer you the post of **Trainee Production officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

The total CTC during the training period will be **240000/-** (Two Lakh Forty thousand Only) per annum and other benefits as per the company policy. You will be on training period for the period of 6 months before confirmation.

Your remuneration will be subject to prevailing statutory deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time. The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

Kindly note that your appointment will be subject to your medical checkup by our authorized physician. You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.


Yours faithfully,
For AUROBINDO PHARMA LIMITED

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Email:info@aurobindo.com Website:www.aurobindo.com



February 16, 2023

To,

Mr. Saquib Hussain Rawat
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Saquib

This has reference to your personal interview on 09/02/2023; we are pleased to offer you the post of **Trainee Production officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

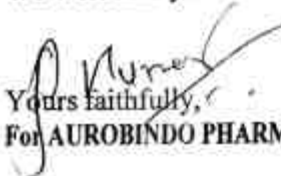
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Kindly note that your appointment will be subject to your medical checkup by our authorized physician.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.


Yours faithfully,
For AUROBINDO PHARMA LIMITED

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Email:info@aurobindo.com Website:www.aurobindo.com



February 16, 2023

To,

Mr. Paritosh Ram Joshi
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Paritosh

This has reference to your personal interview on 09/02/2023; we are pleased to offer you the post of **Trainee Production officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

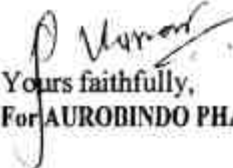
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Kindly note that your appointment will be subject to your medical checkup by our authorized physician.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.


Yours faithfully,
For AUROBINDO PHARMA LIMITED

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Email:info@aurobindo.com Website:www.aurobindo.com



February 16, 2023

To,
Mr. Mohamad Ameen
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Md. Ameen

This has reference to your personal interview on 09/02/2023; we are pleased to offer you the post of **Trainee Production officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

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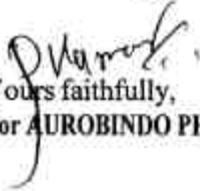
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You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.


Yours faithfully,
For AUROBINDO PHARMA LIMITED

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February 16, 2023

To,
Mr. Md. Talha Akkif
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Md. Talha Akkif,

This has reference to your personal interview on 09/02/2023; we are pleased to offer you the post of **Trainee Production officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

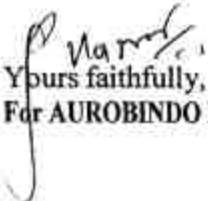
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Yours faithfully,
For AUROBINDO PHARMA LIMITED

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Email:info@aurobindo.com Website:www.aurobindo.com



February 16, 2023

To,
Mr. Adil Khan
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Adil

This has reference to your personal interview on 09/02/2023; we are pleased to offer you the post of **Trainee Production officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

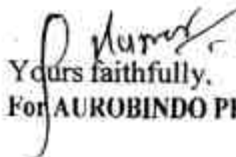
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Email:info@aurobindo.com Website:www.aurobindo.com



MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA
Tel : +91-80-2237 0451- 57 Fax : +91-80-2237 0463 CIN: U24232KA1973PLC002d01 Website: www.microlabsitd.com Email : info@microlabs.in

MLFS:10888:2023

Date: 02.01.2023

Abdullah Ahmadullah Shaikh
401 Temple Terrace
Junedi Chowk
Kondhawa
Pine, Maharashtra - 411048

Sub: Offer of Employment

Dear Abdullah Ahmadullah Shaikh

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization as "Territory Executive Sales" in the "GTF I Division" at head office Bengaluru. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company, which shall be binding on you.

You are requested to join us latest 11.01.2023 failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 2 days prior to your joining the Organization.

You are required to submit the following mandatory documents at the time of joining to create your Appointment Order on time.

- Duly filled Joining Report (Copy Enclosed)
- Passport size photographs - 3 Nos.
- Photocopy of your educational Certificates - From SSLC onwards
- Previous employment documents - Offer / Appointment Letter, Resignation / relieving letter, Last three months' Salary Slip / Salary Certificate, Form 16 (if applicable)
- Copy of PAN Card & Aadhar Card
- PF - UAN (Universal Account Number) Number or Form 11 in case of fresher as applicable
- ESI (Employees' State Insurance) Number of previous employment, if applicable
- Saving Bank Account Number with Cancelled Cheque leaf / Passbook Copy
- Pre-employment Medical Fitness Certificate from a Registered Medical Practitioner.

"Post the acceptance of offer letter, you would get an invite for training from our L & D department. In any circumstance, if you do not attend the training within the specified period, the offer would be null and void"

Kindly confirm your acceptance of joining on the duplicate copy of this Offer Letter with the date of joining.

Yours cordially,

For MICRO LABS LIMITED,

Wilson Samuel Lobo
General Manager - Human Resources

Date :11/11/2022

To
Afiya Naaz Mirza Fazal Beg
(Code: CANS01358)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Officer Quality Engineering**. Your services are being deputed to **Johnson & Johnson Pvt Ltd.** at **AURANGABAD** based on the following terms and conditions:

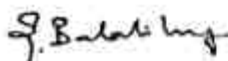
- Your employment will be valid from **14/11/2022 To 13/11/2023**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 294,240.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medidiam etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

-Accepted
Afiya Naaz
11/11/22

OFFER LETTER

Date: 08 Nov 2022

Dear Mr. QURESHI TALHA

With reference to your application and subsequent interview, we are pleased to offer you an appointment in our organization as **Medical Representative**. The place of the reporting will be at our EDEMER A GLOBAL PVT LTD, Block No-311, Swarnajayanthi Commercial Complex, HMDA, Ameerpet, 500038, Hyderabad, Telangana, India

Area of sales and marketing will be - Hyderabad

Your annual Cost to the Company would be the Rs.2,64,000/-P.A.

This offer has been issued based on the information furnished by you. You are requested to produce photocopies of all the testimonials mentioned below along with originals, supporting your candidature, at the time of joining. You are also requested to produce a medical fitness certificate, certified by a registered medical doctor

Testimonials to be submitted at the time of joining

1. Photocopies of all educational certificates from 10th to PG degree
2. Photocopies of all experience and relieving letter from previous employers
3. Aadhar Card & PAN card is mandatory
4. Execution of bond for 2 years & Any one original certificate (either SSC or Inter or Degree) should submit at the time of joining.

We request you to please sign and return the duplicate copy of this letter in token of your acceptance and confirm your date of joining by mail

We will be pleased to clarify, any queries regarding this offer letter

We congratulate you and look forward to your joining, and wish you a long and successful career with us

Digitally signed by
SAJENDRAREDDY
LINGA
Date: 2022.11.08
16:15:37 +05'30'

SAJENDRAR
EDDY LINGA
Yours's faithfully,
Pharmaceutical Sales Head
For EDEMER A GLOBAL PVT LTD

Office Address: EDEMER A GLOBAL PVT LTD, Block No-311, Swarnajayanthi Commercial Complex, HMDA, Ameerpet, Hyderabad-500038, Telangana, India

CTC BREAK-UP

Name : Mr. QURESHI TALHA
 Designation : Medical Representative
 Department : Pharmaceutical Sales and Marketing

Particulars	Monthly (INR)	Annual (INR)
Basic	9,960	1,19,520
HRA	3,320	39,840
Other Allowances	3,320	39,840
Gross Salary-I(G-I)	16,600	1,99,200
*Daily Allowances(DA)	#5,400	#64,800
Gross Salary-II	22,000	2,64,000
Net Salary	G-I (-)Deductions+DA (Approx=14,455+5,400=19,855)	NA
<i>*Daily Allowances: #This is only projection on monthly basis and 180Rs/Day will be paid against travel and working days only & same will change time to time</i>		
<i>Salary Increment: Once in year</i>		
<i>Probationary Period: Six months & Notice Period: Two months</i>		
<i>Deductions: *Professional Tax-200 Rs/month *PF 12% *Medical Insurance are applicable- 750 Rs/month</i>		
<i>Others: List of Holidays and number of working days as per the company policies and will be explained during the induction and training</i>		
<i>*PF 12% will be withheld by the company during the probationary period</i>		
<i>Peripherals: Two shirts, Visual Aids, Marketing Kit, Order Book, Price List</i>		

SAJENDRAR Digitally signed by
 EDDY LINGA SAJENDRAREDDY LINGA
 Date: 2022.11.08
 16:15:55 +05'30'

Mr. Sajendra Reddy Linga
 Pharmaceutical Sales Head
 For EDEMERA GLOBAL PVT LTD

Office Address: EDEMERA GLOBAL PVT LTD, Block No-311, Swarnajayanthi Commercial
 Complex, HMDA, Ameerpet, Hyderabad-500038, Telangana, India



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229474016/Pune/BPS/BSPA
Date: 25/10/2022

Ms. Rajshree K.Thokal
Y.B.Chavan College of Pharmacy
Aurangabad-431001
Maharashtra
Tel# -8380841179

Dear Ms. Rajshree K Thokal,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Pune . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,61,628/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20229474016

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Sahyadri Park, Plot No. 23, HGP Phase III, Hinjawadi - Maan, Pune - 411 057
Tel: 91 20 6794 9000 Fax: 91 20 6794 9122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 408 021
Corporate Identification No. (CIN): L22210MH1995PLC094781



COMPENSATION AND BENEFITS

The details of your compensation and benefits are given below:

FIXED COMPENSATION

Basic Salary:

Your Basic Salary will be Rs. **9,424/-** per month.

Bouquet of Benefits (BoB)

Bouquet of Benefits (BoB) offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per pre-defined structure. However, you may want to split the Bouquet of Benefits amount between the components as per your tax plan. To design your Bouquet of Benefits, you may access the link for BoB in the "Global Employee Self Service"(GESS) on "Ultimatix", the internal portal of TCS.

Taxation will be governed by the Income Tax rules. The Company will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance

Your HRA will be Rs. **3,770/-** per month.

While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to 8.33% of basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.

To avail income tax benefits, you need to apply for a minimum of 3 days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be set up to a maximum of Rs. 3,000 per month for tax exemption. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.

4. Personal Allowance

You will be eligible for a monthly personal allowance of Rs. **0/-** per month. This component is subject to review & may change as per company's compensation policy.

Night Shift Allowance

TCSL has agreed to provide it's clients 24 X 7 production support environment. Shift working is therefore an incident and condition of service. Failure, refusal or inability to work in the night shift without reasonable cause may lead to severance of employment.

Employee assigned to night shifts on client request in the BPS department, would be eligible for a Night Shift Allowance of Rs. **200/-** per shift. In order to avail this allowance the associate must work between 11.30p.m. and 6.30 a.m. IST excluding break. All approved claims will be paid post tax deduction along with monthly salary.

Ref No: 21459512

19-September-2022

Ms. Korade Komal Dadarao

Dear Korade Komal Dadarao,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 280000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 48 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **26-Sep-2022**.

Please note:

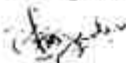
- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



Ardeshir R Dastur

AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229473916/Pune/BPS/BSPA
Date: 30/09/2022

Ms. Minakshi Arun Patmas
Plot No 4 A, N-11, Navjivan Colony, Hudco, Aurangabad
Navjivan Colony
Opposite To Dmart
Aurangabad-431001
Maharashtra
Tel# -7385288919

Dear Ms. Minakshi Arun Patmas,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Pune . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,61,628/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.



GROSS SALARY SHEET

Annexure 1

Name	Minakshi Arun Patmas
Designation	SENIOR PROCESS ASSOCIATE
Grade	BPO2

Table 1: Compensation Details (All Components in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	9,424	1,13,088
Bouquet Of Benefits #	7,055	84,664
2) Performance Pay		
Monthly Performance Pay	2,400	28,800
3) City Allowance	380	4,560
4) Annual Components/Retirals		
Medical Insurance	NA	4,000
Provident Fund(at 12% of Basic Salary)	1,131	13,572
Gratuity(at 4.81% of Basic Salary)	453	5,440
ESIC	626	7,511
Total of Annual Components & Retirals	2,210	30,521
TOTAL GROSS	21,470	2,61,628

Refer to Table 2 for TCSL defined Structure.

In case, you wish not to opt for the BoB, Defined structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in Rs)

Component Category	Monthly	Annual
House Rent Allowance	3,770	45,240
Leave Travel Assistance	785	9,424
Food Coupons	2,500	30,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,055	84,664

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the Datacore family. As a new entrant, we would like you to whole-heartedly contribute in this project.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With Best Regards,

For Datacore Technologies Pvt Ltd.,

Supra Akash

Assistant Manager - HR - Operations.

I hereby accept the above-mentioned terms and conditions.

Signature: 

Date: 09/09/2022

Annexure - A			
Datacore Technologies Private Limited			
Name - Momin Asharab			
Designation - Counselor			
Statement of Salary			
Earnings	Rs.	Deductions	Rs.
Basic	13100	PF	1,800
HRA	2620	ESIC	144
PS Bonus	1054	PT	200
Office Allowance	2370		
Gross - Total Earnings (**)	19,144	Total Deductions	2,144
Net Pay	17,000		
Employer PF	1,800		
Employer ESIC	622		
Total Employer Contribution	2,422		
Monthly CTC	21,566		
Annual CTC	2,58,794		

Datacore Technologies Pvt Ltd

Veereshwara, Bengaluru - 560032

Karnataka, (INDIA)



Pristyn Research Solutions

+91-9028839789 | 9028912522
info.pristynresearch.com

OFFER LETTER

Ref No.: PRCS-3/0-22/A-30/22

Date: 30/08/2022

SHAIKH MAHVEEN FATEMA MOHD ISMAIL

UID No. 919435614100

Date: 30/AUGUST/2022

Private & Confidential

Dear Shaikh Mahveen,

Thank you for the keen interest you have shown in our organization. Consequent to your interest and the subsequent discussions you had with us, we are pleased to inform you that it has been decided to make you an offer for a career with Pristyn Research Solutions. As a Research Coordinator (where you will be engaged in various tasks related to Pharma | Scientific | Clinical & Medical research as well as writing as per Company guidelines, also in handling client & related activities etc.) on the following terms & conditions.

1. Date of Joining: December 19, 2022.

2. Placement & Compensation

You will be placed in the company's appropriate band/responsibility level. You will be entitled to compensation (Salary and other applicable benefits) as detailed in Annexure "A". Compensation will be governed by the company's rules on the subject, as applicable and amended hereafter.

3. Posting & Transfer

Your initial posting will be at Aurangabad. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern or subsidiary at any place in India or abroad, whether existing today or which may come up in future. In such a

30 AUG 2022

Corporate Office: Parmar Trade Center, A-Wing, 105/106, Sadha Vaswani Chowk, Pune- 411001

EMPLOYEE TRAINING CENTRE: T-21/4, BEHIND WOCKHARDT LTD, STPI, AURANGABAD-431006



15th April, 2022

To,
Ms. Pooja Giradkar
Aurangabad.

Dear Pooja,

With reference to your application for employment and the discussions we had with you in connection thereof, we are pleased to offer you the position of **"Jr. Officer in Formulation & Development"** in **Formulation & Development Department** in our Organization subject to the agreed terms & conditions.

The CTC compensation offered to you would be **INR. 3,20,000/- annum.**

We would like you to join service on/ before **19th April, 2022**. Kindly communicate the acceptance of the offer letter within two days, failing which the offer will be treated as withdrawn.

Kindly note this offer stands valid subject to authenticity & verification of documents or information provided by you for employment process and reference check.

Our best wishes for a long and mutually rewarding career with us.

Yours Faithfully,

For **ENCUBE ETHICALS PVT. LTD.**

Mansi Shah
Head – Human Resources

I, Pooja Giradkar, confirm having read the above terms & conditions of employment and accept the same.

Date: _____

Signature: _____

Encube Ethicals Pvt. Ltd.

Registered Office : 803, B Wing, HDIL Kaledonia, Sahar Road, Andheri (E), Mumbai – 400069-INDIA

P : +91-22-6228-8000

Factory : Plot No. C-1, Madkaim Industrial Estate, Madkaim, Post:Mardol, Ponda, Goa - 403 404-INDIA

P : +91-0832-2392223 / 2392314

F : +91-0832-2392225

W : www.encubeethicals.com

CIN No.: U24230MH1995PTC092485

Date: 06/10/2022

LETTER OF INTENT

Dear Mr. Faim Aulani

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 10/10/22

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 06/10/22

LETTER OF INTENT

Dear Mr. Suyeda Junaid

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 10/10/22

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

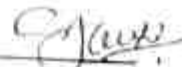
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900M:2004PTC143808

Tel: +91-22-39487300
www.gebt.com

Date: 06/10/2022

LETTER OF INTENT

Dear Mr. Mohammad Yunus

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 10/10/2022

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 06/10/2022

LETTER OF INTENT

Dear Mr. Shaikh Mohamadd C.

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee,

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
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You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 10/10/2022

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,

Airoli, Navi Mumbai 400 708

CIN - U72900M:2004PTC143808

Tel: +91-22-39487300

www.gebl.com



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229544556/Pune/BPS/BSPA
Date: 30/08/2022

Ms. Sana Kausar Sayed Jahid Inamdar
Plot No.48, Raoraspura, Priya Darshani Colony, Padegaon, Aurangabad-431001, Maharashtra,
Padegaon
Aurangabad
Aurangabad-431001
Maharashtra
Tel# 91-8446030929

Dear Ms. Sana Kausar Sayed Jahid Inamdar,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Pune . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,61,628/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

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On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20229544556

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Sahyadri Park, Plot No. 23, RGIP Phase III, Hinjewadi - Main, Pune - 411 057
Tel: 91 20 6734 0000 Fax: 91 20 6734 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084701



GROSS SALARY SHEET

Annexure 1

Name	Sana Kausar Sayed Jahid Inamdar
Designation	SENIOR PROCESS ASSOCIATE
Grade	BPO2

Table 1: Compensation Details (All Components in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	9,424	1,13,088
Bouquet Of Benefits #	7,055	84,664
2) Performance Pay		
Monthly Performance Pay	2,400	28,800
3) City Allowance	380	4,560
4) Annual Components/Retirals		
Medical Insurance	NA	4,000
Provident Fund(at 12% of Basic Salary)	1,131	13,572
Gratuity(at 4.81% of Basic Salary)	453	5,440
ESIC	626	7,511
Total of Annual Components & Retirals	2,210	30,521
TOTAL GROSS	21,470	2,61,628

Refer to Table 2 for TCSL defined Structure.

In case, you wish not to opt for the BoB, Defined structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in Rs)

Component Category	Monthly	Annual
House Rent Allowance	3,770	45,240
Leave Travel Assistance	785	9,424
Food Coupons	2,500	30,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,055	84,664

Ref No: 21459614

11-Aug-2022

Raman Bhaskar Naiknaware



Dear **Raman Bhaskar Naiknaware**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Programmer Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be Pune.

Your annual total compensation will be **INR 650,000**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 48 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **29-Aug-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



Ardeshir R Dastur

AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Raman Bhaskar Naiknaware

Designation: Programmer Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	18375	220,500
2	HRA*	11025	132,300
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	2205	26,460
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	16845	202,140
	Annual Gross Compensation		630,000
	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		650,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		669,500

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave - 18 days
- Sick Leave - 12 days
- Casual Leave - 6 days

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

DATE: 09/08/2022

OFFER ID: 66342-284057-279617

Offer Letter

Mr. Mulla Tofik Musa
Shahi Masjid,
Near M.A.P.A. Shivaji Nagar,
Pune Maharashtra - 411005

Dear Mulla Tofik Musa,

We are delighted to offer you the position of Assistant Manager - C.I in our India Business Prescription Sales team at Cipla based in Pune.

You will be assigned a role of Therapy Manager.

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards *Caring for Life*. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. *You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.*

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 12/08/2022.

We welcome you to Cipla family!

For Cipla Ltd



Sanjivani Sadani
Head HR - India Business

ANNEXURE A

Name: Mulla Tofik Musa
Location: Pune

Designation: Assistant Manager
Department: India Business Prescription Sales

COMPONENTS	PER MONTH(RS)	PER ANNUM(RS)
BASIC	11958	143500
HOUSE RENT ALLOWANCE	5979	71750
BASKET OF ALLOWANCES	12229	146750
TOTAL A	30166	362000
PROVIDENT FUND	1800	21600
BONUS	2200	26400
TOTAL B	34166	410000
VARIABLE PAY/PERFORMANCE BONUS		0
TOTAL CTC	34166	410000

In addition to the above you will get the following:

- Hospitalization benefits for self, spouse and 2 dependent children
- Group Life Insurance for Self
- Gratuity as per law



Extending Your Enterprise

02-Aug-2022

Vaibhavi Shashikant Shastri

E1 Shishir Apartment

New Shreya Nagar Aurangabad Maharashtra 431001

India

Letter of offer

Dear Vaibhavi,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Sr. Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Pune - Weikfield** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Sr. Associate - Ops**.

Compensation: Your Total Gross Pay will be **INR 6,97,200 (Indian Rupees Six Lakh, Ninety Seven Thousand, Two Hundred Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **02-Aug-2022**.

Place of work: Your place of work will be **Pune - Weikfield**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA
CANADA
INDIA
THE PHILIPPINES
KOREA
SRI LANKA
USA
UK

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

**Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition**

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

DocuSigned by
Vaibhavi Shastri
E2382616C80C443

Accepted and Agreed

**Vaibhavi Shashikant Shastri
Candidate's Name & Signature**



HR SOLUTIONS • BPO SOLUTIONS • BUSINESS CONSULTANCY • TRAINING SOLUTIONS

Date: 02/07/2022

N. Mulla Muzmmil

New Pachha Peth , Solapur, Maharashtra
9764747765/9370368499
Email Id mullamm7@gmail.com

Dear N. Mulla Muzmmil

With reference to your application and subsequent interview with us, we have pleasure in offering you an appointment on the following terms and conditions with effect from 08/07/2022

1. **Designation & Place of work** - You will be designated as " TRA" " FR&D" and assigned to work on Project with our client Hetero Labs Limited Apuooa, R&D.
2. **Basic Salary** - You will be paid a basic salary of Rs 7500 /- per month.
3. **House Rent Allowance** - You will be paid HRA of Rs. 3000 /- per month.
4. **Conveyance Reimbursement** - You will be reimbursed an amount of Rs. 3000 /- per month.
5. **Other Allowance** - You will be entitled to an amount of Rs. 1500 /- per month other Allowance.
6. You are eligible for **Provident Fund & ESIC** in accordance with the existing statutes and the rules and regulations of the Company.
7. The rules and regulations of the client organization will govern you and you shall abide by it.
8. The firm reserves the right to terminate your services on giving you a notice of Three month or payment in lieu thereof. Similarly, you shall be at liberty to resign from services after giving three-months notice or salary in lieu thereof.



CRUX MANAGEMENT SERVICES (P) LTD.

410 Life Style Building, 4th Floor,
My Home Tycoon, Kundanbagh,
Begumpet, Hyderabad - 500 016.
Phone : 040 - 2340 0339
email: mailadmin@cruxmanagement.com
email : crux_backend@gmail.com



Nirmal Krida & Samaj Prabodhan Trust's
INSTITUTE OF PHARMACY
BADNAPUR, DIST. JALNA (M.S.) 431202

Tel-91-2482-281188, Fax-02482-261201
Web-www.nkspt.org/pharmacy Email-dpharm@nkspt.org

ID:102492



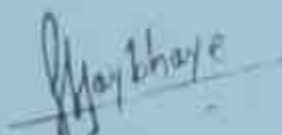
MRS. JAJU SAKSHI OMPRAKASH

Designation : Lecturer

DOB : 01 - 05 - 2000

Address : At. Post. Ghayalnagar,
Near Lokmanya School,
Tal Dist Jalna

Contact No. : 7972426874


Principal



Nirmal Krida & Samaj Prabodhan Trust's

INSTITUTE OF PHARMACY, BADNAPUR

Approved by PCI, New Delhi, Govt. of Maharashtra & DTE, Mumbai. Affiliated to MSBTE, Mumbai & DBATU, Lonere, Raigad.
Pathrikar Campus, Highway No. 06, Aurangabad Jalna Highway Road, Badnapur, Dist. Jalna-431202
(DTE Code : 2596) (MSBTE Code : 1898)

Chief Trustee
Dr. D. A. Pathrikar

Secretary
Dr. Mrs. M. D. Pathrikar

Managing Director
Dr. D. D. Pathrikar

Principal
Mr. Sunil S. Jaybhaye

Reference No. - Top/2023-24/B.Pharm/44

Date - 28/08/23

-: प्रमाणपत्र :-

प्रमाणित करण्यात येते की, जाजु साक्षी ओमप्रकाश या आमच्या निर्मल क्रीडा व समाज प्रबोधन ट्रस्ट संचलित इन्स्टिट्यूट ऑफ फार्मसी, बदनापुर या महाविद्यालयात प्राध्यापक या पदावर कार्यरत आहे.

सदर प्रमाणपत्र हे त्यांच्या मागणीवरून त्यांना आपल्या बँकेत खाते उघडण्यासाठी देण्यात येत आहे.



IDENTITY CARD
Grand Charitable Sanatha's
**COLLEGE OF PHARMACEUTICAL
SCIENCE & RESEARCH ASHTI**
(B.Pharmacy)
Ashti, Dist-Beed 414203 Ph.02441-295997




DTE CODE-2960
UNI.CODE-351



Attar Tabassum Taher

Birth Date - 15/11/1999
Designation - Assistant Professor
Qualification - M. Pharm (QAT)
Address - A/P.-Bharat Saw Mill, MIDC Road,
Tal-Ashti, Dist-Beed.
Email.ID - attartt1999@gmail.com
Mob No - 7972027701
Adhar No - 8379 3861 7402


Principal

PLACEMENT LETTERS OF STUDENTS FOR THE YEAR 2021-22



Ajanta House,
Charkop, Kandivli (West),
Mumbai 400 067
India

T +91 22 6606 1000
F +91 22 6606 1200
E info@ajantapharma.com
W www.ajantapharma.com

APL/HR/501/22-04

Mr. Yash Thole
Y.B.Chavan College of Pharmacy,
Rouza Bagh
Aurangabad

03/04/2022

SUB: Provisional Letter of Offer.

Dear

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **JR. RESEARCH ASSOCIATE – F&D - ROW** on the terms and conditions as agreed.

You will be joining us on or before **APRIL 18, 2022** and you will be posted at **MUMBAI**.

This offer letter is valid subject to submission of your **resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Photo copies) on the day of your joining:

1. **Marks Sheets & Certificates of 10th, 10+2, Graduation and Post Graduation (if any).**
2. **Date of Birth Proof – School Leaving Certificate.**
3. **Additional Qualification Certificate (if any).**
4. **Experience Certificate / s from the previous employer / s, if any.**
5. **Passport Size Photographs (in Red Background) – 4 Nos.**
6. **PAN Card/Aadhar Card & Savings Bank Account details with IFSC Code (Mandatory) and Passport (If Available).**
7. **Form 16 / Salary Certificate / Pay Slip from the present employer.**
8. **Residential proof (Any one of the following - Electricity Bill / Telephone Bill / Ration Card / Passport / Election Card).**
9. **Final Certificate for COVID-19 vaccination/RT-PCR report (test to be done 3-4 days prior to joining)**

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading /insufficient information or withholding the material information or you have manipulated and /or fabricated the certificates /records, we reserve our right to revoke this offer for employment forthwith.

A regular appointment letter will be issued to you soon after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,
Yours sincerely,

SANTOSH DURGE
DEPUTY GENERAL MANAGER – HR

Ref No: 2182594

06 January-2022

MR. Bhopale Kiran Balaji

Dear Bhopale Kiran Balaji

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Data Analyst with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Pune.

Your annual total compensation will be **INR 267000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **10-January-2022**

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant").



Ardeshir R Dastur

AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSD/DT2021/Mumbai/BPS/BSPA
Date:29/11/2021

Dear Mr. Ajay Lonkar

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 261000/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential

TCSD/DT20234076184

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No. 17, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400779
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nandan Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC054781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT2021/Mumbai/BPS/BSPA
Date:29/11/2021

Dear Mr. Ajay Lonkar

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 261000/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential

TCSL/DT20234076184

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No. 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Narimal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L72210MH1995PLC034781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT2021/Mumbai/BPS/BSPA
Date:29/11/2021

Dear Mr.Gajanan Bidwe

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 261000/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

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TCSL/DT20234076184

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Narmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC004781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT2021/Mumbai/BPS/BSPA
Date:29/11/2021

Dear Mr.Ashish Saklecha

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 261000/- per annum.

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential

TCSL/DT20234076184

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nand Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC054781

Date: 12/11/2021

LETTER OF INTENT

Dear Mr. Shaam Nawaz,

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee,

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 15/11/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HISC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature [Signature]

Date: 12/11/2021

LETTER OF INTENT

Dear Mr. Nikhil Khare

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly L.I.C will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post-training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 15/11/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
Director - HR (Recruitments)

Candidate Signature 

APL/PTN/HR/2021-22/10

Oct 24, 2021

Mr. Shrinath Madhukar Kale
Near New High School
Georai, Dist - Beed
M - 09834877977 / 08975249702

Subject: Provisional Letter of Offer

Dear Mr. Kale,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Apprentice - Quality Assurance** on the terms and conditions agreed. You will be joining us on or before **Nov 17, 2021**. You will be posted at **Paithan**.

You will be on Training period of one year from the date of your joining.

You will be paid stipend of **Rs. 11,000/- (Rs. Eleven thousand only)** per month.


You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you.

Yours Sincerely,


Vinayak Deshpande
Vice President - Works
B

Date: 12/11/2021

LETTER OF INTENT

Dear Mr. Shazem Shaikh

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 15/11/2021

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd,


Armit Nainani

Director - HR (Recruitments)

Candidate Signature 

16th September 2021

Ms. Shaikh Huma Raheen
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Huma,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee –Packaging Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum.**

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

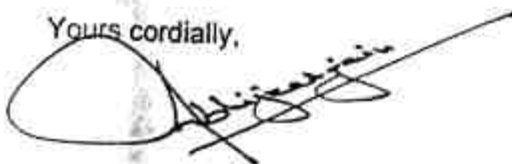
You are requested to join us latest by 20th September, 2021 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

16th September 2021

Mr. Shaikh Abrar
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Abrar,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee –Packaging Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum.**

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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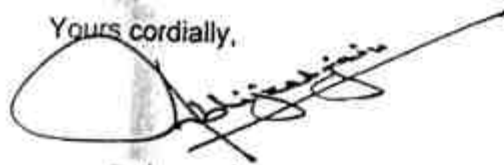
You are requested to join us latest by 20th September, 2021 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

16th September 2021

Ms. Puja Kale
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Puja,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee –Packaging Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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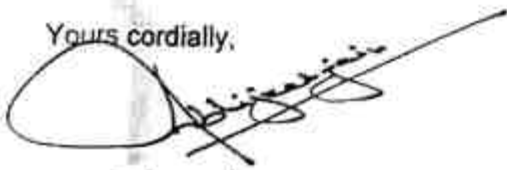
You are requested to join us latest by 20th September, 2021 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

16th September 2021

Mr. Hussan Fahad
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Hussan,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee –Bio-analytical Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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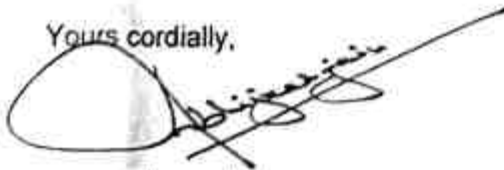
You are requested to join us latest by 20th September, 2021 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

16th September 2021

Mr. Prasanna Mohite
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Prasanna,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee –Bio-analytical Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

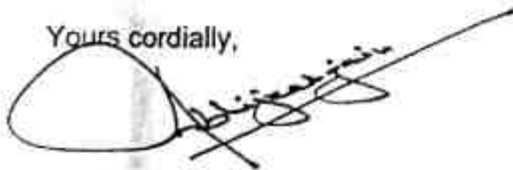
You are requested to join us latest by 20th September, 2021 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

16th September 2021

Mr. Mujjamil Mulla
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Mujjamil

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee - Quality Control Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

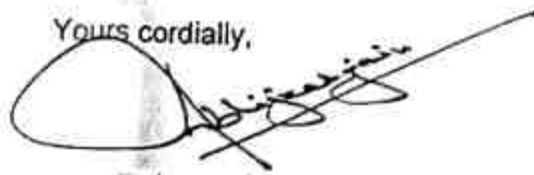
You are requested to join us latest by 20th September, 2021 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head - Human Resources

I hereby accept the above offer.

Signature:

16th September 2021

Ms. Sandhya Shevale
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Sandhya,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee - Quality Control Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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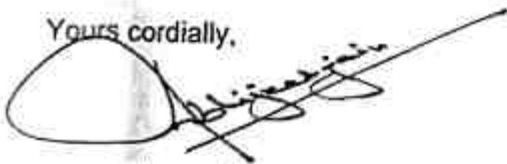
You are requested to join us latest by 20th September, 2021 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head - Human Resources

I hereby accept the above offer.

Signature:

16th September 2021

Ms. Monika Bhombe
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Monika,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee - Quality Control Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum.**

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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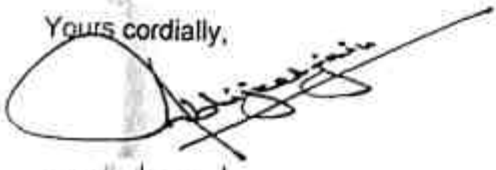
You are requested to join us latest by 20th September, 2021 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head - Human Resources

I hereby accept the above offer.

Signature:

16th September 2021

Ms. Puja Kakade
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Puja,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee - Quality Control Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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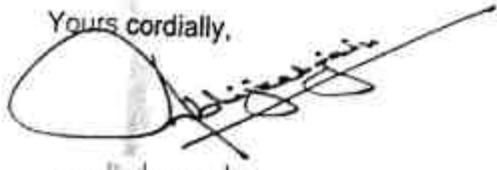
You are requested to join us latest by 20th September, 2021 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head - Human Resources

I hereby accept the above offer.

Signature:

PLACEMENT LETTERS OF STUDENTS FOR THE YEAR 2020-21



GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 23/01/2021

LETTER OF INTENT

Dear Ms. Jammadhade Lata

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A.

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/01/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

Amlt Nainani

Director - HR (Recruitments)

Candidate Signature

Date: 23/01/2021

LETTER OF INTENT

Dear Ms. Magare Shweta

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/1/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nalnani
Director - HR (Recruitments)

Candidate Signature



Date: 23/01/21

LETTER OF INTENT

Dear Mr. Shaikh Kaifuddin

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee,

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amlt Nalnani
Director - HR (Recruitments)

Candidate Signature 

Date: 23/01/21

LETTER OF INTENT

Dear Ms. Asna Khalid

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/01/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani

Director - HR (Recruitments)

Candidate Signature ASNA

Date: 23/01/21

LETTER OF INTENT

Dear Ms. Binu Hydra Sana

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
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You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/01/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani

Director - HR (Recruitments)

Candidate Signature 

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,

Airoli, Navi Mumbai 400 708

CIN - U72900M:2004PTC143808

Tel: +91-22-39487300

www.gebt.com

Date: 23/01/21

LETTER OF INTENT

Dear Ms. Gadiya Gaurav

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/01/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature Gaurav

Date: 23/01/21

LETTER OF INTENT

Dear Mr. Jadhav S.S.

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/01/21

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani

Director - HR (Recruitments)

Candidate Signature S.S. Jadhav

Date: 23/01/21

LETTER OF INTENT

Dear Ms. Shaikh Main Azmat

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee,

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/01/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nalnan
Director - HR (Recruitments)

Candidate Signature

Main S.

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900M-2004PTC143808

Tel: +91-22-39487300

www.gebt.com

Date: 23/01/21

LETTER OF INTENT

Dear Mr. Shaikh Nadhem

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/01/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature Dehalhi

Date: 23/01/21

LETTER OF INTENT

Dear Mr. Shaikh Sharekh Mukhtar

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters,
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/01/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 23/01/21

LETTER OF INTENT

Dear Mr. Khan Awais K.

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPL-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25/01/21

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani

Director - HR (Recruitments)

Candidate Signature





Jan 14, 2021

Mr. Sanjay Sonwalkar
Aurangabad , Maharashtra 431001,

Dear Mr. Sonwalkar,

Subsequent to the meetings that we had, we believe there is an excellent match between your skills and the career opportunities available with us for you as a member of our Organization. It gives us great pleasure to extend to you an offer to join our Organization as **Research Associate – Bioanalytical, Pharmacokinetics** in the Grade of **RD2 at Research and Development Center, Mahape**. You are required to join as early as possible, but not later than **Feb 15, 2021**.

As mutually agreed, your compensation is given in **Annexure A**.

You are required to provide the following documents at the time of joining:

1. Certified photocopies of educational certificates
2. Proof of date of birth
3. Employment relieving letter from previous employer
4. Certificate for last drawn salary
5. Four photographs (passport size)
6. PAN number (mandatory)

Please note, your employment with Glenmark is subject to satisfactory completion of reference checks which will be conducted by the Company / or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and / or incorrect, then the Company has the sole right to terminate the employment contract by issuing a letter of termination without notice and without any liability on the Company whatsoever.

Please note that all costs incurred by the Company towards your notice period, relocation costs & other reimbursements given at the time of joining will be recovered from you in case you voluntarily leave the services of the Company within 24 months from your date of joining.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer.

Yours sincerely
For **Glenmark Pharmaceuticals Limited**

Accepted

A. Victor
Abhijeet Victor
General Manager - Human Resources

Sanjay P.
Mr. Sanjay Sonwalkar

Glenmark Pharmaceuticals Ltd.

Glenmark House, R. C. Sonawale Marg, Aurangabad - 431001, Maharashtra

Tel: +91 213 2018 0200 | Fax: +91 213 2018 0088 | CIN No. U24290MH1997PLC149962 | www.glenmarkpharma.com

Registered office: B-2 Mahatma Chambers, 22 Bhamburda Desai Road, Mumbai 400 026 | contact@abhijeet@glenmarkpharma.com

Ref No: 21459841

17 December-2020

MR. Kiran Shembde

Dear Kiran Shembde

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 250000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **22- December, 2020**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant").



Ardeshir R Dastur

AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Ref No: 2182596

06 January-2022

MR. Auti Suraj Sudam

Dear Auti Suraj Sudam

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Data Analyst with Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Pune**.

Your annual total compensation will be **INR 267000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **10-January-2022**

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Ardeshir R Dastur
AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



सत्यमेव जयते

कर्मचारी राज्य बीमा निगम आदर्श अस्पताल एवं व्यवसायजन्य रोगकेंद्र
ESIC MODEL HOSPITAL cum Occupational Disease Centre

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(Ministry of Labour & Employment, Govt. of India)

Sub Regional Office Marol, Panchdeep Bhawan,

Plot No-09, Road No-7, MIDC, Andheri (East), Mumbai - 400093

ईमेल/Email: ms-andheri@esic.nic.in वेबसाइट/Website: www.esic.nic.in



ESIC
Chinta Se Mukti

No. EMHA/Mumbai/Admin/Intra Region Transfer/2017/ 2275
26/11/2020

Date:- 26/11/2020

Memorandum

In pursuance to Regional Office Order No. 41 (Med. Admn) of 2020 under reference No. 31/U/16/29/Transfer-Posting/Paramedical/Med. Admn/19, dated 24/11/2020 regarding transfer/posting, the following Officials are hereby relieved w.e.f. 28/11/2020(A.N.) with instructions to report ordered place of posting.

Sr. No.	Name of Officials (Shri/Smt./Miss)	Designation	Present Place of Posting	Ordered Place of Posting
1.	Ajinkya A. Pradhan	Physiotherapist	ESIC Model Hospital Andheri	ESIC Hospital Pune
2.	Aney M. Das	Staff Nurse	ESIC Model Hospital Andheri	ESIC Hospital Pune
✓ 3.	Shaikh Ajim Najim	Pharmacist	ESIC Model Hospital Andheri	ESIC Hospital Pune
4.	Shushant S. Bhuvad	Staff Nurse	ESIC Model Hospital Andheri	DCBO Panvel

The transfer/posting of official as Sr. No. 1 is ordered in public interest and he is entitled for TA/DA and joining time as per rules.

The transfer/posting officials at Sr. No. 2 to 4 are own cost and they are not entitled for TA/DA and joining time as per rules.

Necessary joining report may be sent to all concerned.

(Rajshekhhar Singh)
Deputy Director, Admin

Copy to:-

1. Person Concerned.
2. The Director I/c SRO Thane.
3. The Additional Commissioner & Regional Director, Medical Admin Branch, Regional Office, Maharashtra, ESI Corporation Panchdeep Bhawan, N M. Joshi Marg, Mumbai-400013.
4. The Medical Superintendent, ESIC Hospital Bibvewadi Survey no. 689/690 Bibvewadi Road Pune-411037.
5. DCBO (I/c) Panvel
6. Dy. M.S. Office, EMHA.
7. The Store (I/c), EMHA.
8. Recruitment Branch, EMHA
9. CRI Branch, EMHA
10. Finance & Accounts Branch, EMHA



क्षेत्रीय कार्यालय महाराष्ट्र
Regional office Maharashtra
कर्मचारी राज्य बीमा निगम



Employees' State Insurance Corporation
पंचदीप भवन, 108, एन.एम. जोशी मार्ग, लोअर पारेल मुंबई-400013
Panchdeep Bhavan, 108, N.M. Joshi Marg, Lower Parel, Mumbai - 400 013
दूरभाष : 022-61209790/763 फॅक्स : 022-24921701, वेबसाईट: www.esic.nic.in
ई मेल : rd-maharashtra@esic.nic.in, medadmn.mumbai-mh@esic.nic.in

No. 31/U/16/29/Transfer Posting/Paramedical/Med.Admn/2019

Date: 24/11/2020

OFFICE ORDER NO. 44 (Med. Admn) of 2020

The Additional Commissioner and Regional Director, Maharashtra has ordered transfer/posting of following Paramedical official with immediate effect.

S. No.	Name of the official (Shri)	Designation	Present place of posting	Ordered place of Posting
1	Pradhan Ajinkya Ajit	Physiotherapist	ESIC Model Hospital Andheri	ESIC Hospital Pune
2	Ancy M. Das	Staff Nurse	ESIC Model Hospital Andheri	ESIC Hospital Pune
3	Shaikh Ajim Najim	Pharmacist	ESIC Model Hospital Andheri	ESIC Hospital Pune
4	Priya S. Nair	Staff Nurse	DCBO Panvel	ESIC Model Hospital Andheri
5	Shushant S. Bhuwad	Staff Nurse	ESIC Model Hospital Andheri	DCBO Panvel

The Transfer/posting of Official at Sr. No. 1 is ordered in public interest hence entitled for TA, DA and joining time, as per Rules. The Transfer/posting of Sr. No. 2 to 5 officials are ordered on the basis of their request applications.

Necessary relieving and joining reports may be sent to all concerned.

Hindi version will follow.

(Pravat Kumar Barik)
Assistant Director (Med. Admn)

Copy to: -

1. Person Concerned.
2. SMO Cell, RO Mumbai
3. Medical Superintendent ESICMII Andheri/ ESIC Hospital Bibvewadi Pune.
4. DCBO Panvel
5. SRO Thane
6. P.S. to Additional Commissioner, RO Maharashtra.
7. General Secretary, All India ESIC Nurses Federation, ESIC Model Hospital, Andheri.
8. General Secretary, ESIC Paramedical union, ESIC Model hospital Andheri
9. Rajbhasha Cell, RO Mumbai
10. O.O. File/Personal File

24th October 2020

**Ms. Poonam Dongre,
Plot No 73, Balkrushan
Nagar, Garkheda Parisar,
Aurangabad 431009.**

Dear Poonam,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Officer – Drug Regulatory Affairs department** in **MO Grade** to be based at **D-4 R&D Center, Aurangabad** on the compensation package mentioned in the Annexure hereto.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

You are requested to join us latest by 23rd November 2020 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

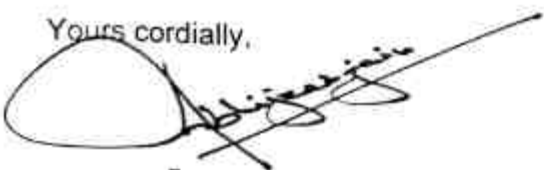
Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

The costs that will be incurred by the Company on account of your joining or reimbursed to you by the Company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in full in the event of your leaving the Company before completion of 24 months of service in the Company.

We look forward to your joining our team.

With best wishes

Yours cordially,



**Abhijeet Jain
Head – Human Resources**

I hereby accept the above offer.

Signature:

ANNEXURE

WOCKHARDT LIMITED, AURANGABAD	
Name : Ms. Poonam Dongre	Location: R&D
Designation: Officer	Department: DRA
GRADE: MO	
PARTICULAR	PROPOSED
Salary Details	Amt.P.M.
Basic	15100
Total - A	15100
H.R.A.	7550
Special Allowance	5097
Total - B (Allowances)	12647
Total - C (Allow + Basic)	27747
P.F. (12%)	1812
MARS (0-50%)	3775
Total - C (Other Benefits)	5587
Grand Total-CTC	33334
Per Annum	400008

I hereby accept the above terms & conditions.

Signature:

For Wockhardt Limited,



Abhijeet Jain
Head – Human Resources

- Under the MARS – Variable Pay Scheme linked to performance at the corporate, SBU and Individual level is payable subject to performance and disbursed bi-annually as per the rules governing the scheme.
 - Group Personal Accident Policy – Under the scheme, insurance coverage for this grade is Rs. 7, 00, 000/- as per company policy.
 - Group Medical Coverage: This policy covers self, parents, spouse and two dependent children, subject to a limit of Rs. 3,00,000/- per annum.
- PS: On the day of joining, please carry with you two copies of your educational certificates, date of birth verification certificate, relieving letter and salary slip from your previous organization, PAN Card copy, Medical Reports and four photographs.



Offer: BUSINESS PROCESS SERVICES
Ref:TCSL/DT22056821/Pune/BP/BSF6
Date: 05/10/2020

Dear Mr. More Pramod Rajaram

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **TRAINEE PROCESS ASSOCIATE** in Grade BPO2 and your present posting will be at Pune . Your Gross Salary/ Annual Compensation Package including all benefits will be Rs. 2,40,000/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20229544556

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Sahyadri Park, Plot No. 2, 105th Phase of the project, Pune 411006, India
Tel: 91 20 6794 0000 Fax: 91 20 4744 0122 E-mail: hr.warmings@tcs.com Website: <http://www.tcs.com>
Registered Office: 9th Floor, Tata Centre Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PL1-084733



Offer: BUSINESS PROCESS SERVICES
Ref:TCSL/DT22056821/Pune/BP/BSFA
Date: 05/10/2020

Dear Mr. Rathod Anurag Babusingh

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **TRAINEE PROCESS ASSOCIATE in Grade BPO2** and your present posting will be at Pune . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,40000/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20229544556

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Salt Lake Park, Plot No. 2, Sector 5, Kolkata-700091, India. Mumbai - 400 021
Tel: 91 20 6754 8000 Fax: 91 20 6744 0122 E-mail: hr@tcs.com & care@tcs.com Website: <http://www.tcs.com>
Registered Office: 9th Floor, National Financial, Nariman Point, Mumbai-400 021
Corporate Identification No. (CIN): L22210MH1995PLC000785

20th August 2020

Mr. Yash Zanjaro
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Yash

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

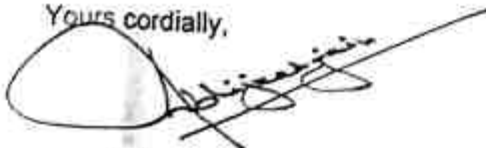
You are requested to join us latest by 26th August, 2020 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,


Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

20th August 2020

Ms. Patil Vrushali Sanjay
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Vrushali

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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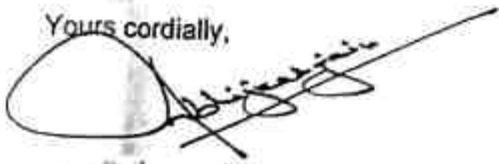
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

Ranked #1 in Healthcare



20th August 2020

Mr. Pathan Shahrukh Anwar
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Shahrukh

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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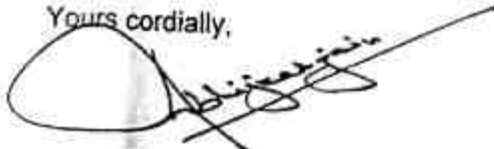
Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,

I hereby accept the above offer.


Abhijeet Jain
Head – Human Resources

Signature:

20th August 2020

Ms. Pathan Gulnaaz Nisar
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Gulnaaz

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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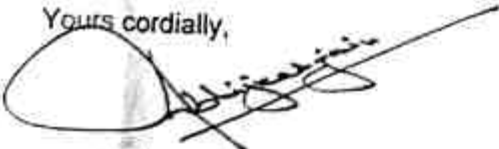
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,


Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

20th August 2020

Ms. Somase Shivani
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Shivani,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum.**

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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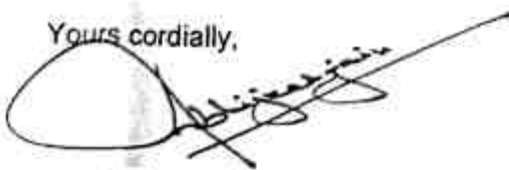
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:



20th August 2020

Mr. Mohd Maaz Mohd
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Mohamad,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Production Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

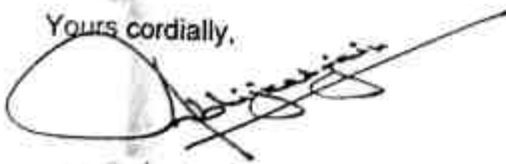
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

20th August 2020

Ms. Komal Baviskar
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Komal,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee –Packaging Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

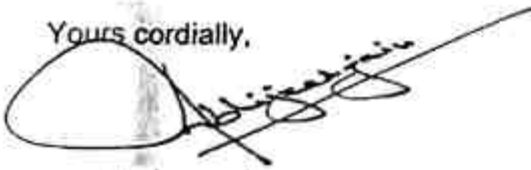
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,


Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

20th August 2020

Ms. Shivani Ganesh Jadhav
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Shivani,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee –Packaging Department** to be based at **Aurangabad Plant** on the stipend of **121000/- per annum.**

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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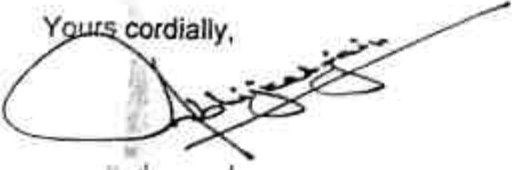
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:



PLACEMENT LETTERS OF STUDENTS FOR THE YEAR 2019-20



Ref No: 20256986

07 January-2020

Ms. More Sadhana Ramrao

Dear **More Sadhana Ramrao**

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 240000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **12-January-2020**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("**Cognizant**").


Ardeshir R Dastur
AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 20256986

07 January-2020

MR. Khan Aamir Md. Ahmed

Dear Khan Aamir Md. Ahmed

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 240000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

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We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



Ardeshir R Dastur

AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Mundhe Vaishali Ganesh

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Malnani
Director - HR (Recruitments)


Candidate Signature _____

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900M:2004PTC143808

Tel: +91-21-39487300
www.gebt.com

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Naik Vedant Rajendra

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly L.T.C. will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

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GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

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1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature Naik V.R.

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Lalani Anil Mohd. Rafique

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly LIL will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for LPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani
Director - HR (Recruitments)

Candidate Signature Rafique

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CN - U72900M:2004PTC143808

Tel: +91-22-39487300
www.gebt.com

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Shaikh Nawazuddin Ayazuddin

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A.

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 20/09/19

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

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6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani
Director - HR (Recruitments)

Candidate Signature NA Shaikh

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900M:2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Shaikh Nawazuddin Ayazuddin

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani
Director - HR (Recruitments)

Candidate Signature NA Shaikh

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebt.com

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Shaikh Shaiban Sajid

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 20/09/19

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs.

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani
Director - HR (Recruitments)

Candidate Signature Shaiban Sajid

Date: 24/09/19

LETTER OF INTENT

Dear Ms. Wankhede Pooja Sunil

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani

Director - HR (Recruitments)

Candidate Signature Pooja Wankhede

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,

Airoli, Navi Mumbai 400 708

CIN - U72900M&S2004PTC143808

Tel: +91-22-39487300

www.gebbs.com

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Muthkule Prabhurao

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

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3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani
Director - HR (Recruitments)

Candidate Signature 

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MS2004PTC143808

Tel: +91-22-39487300
www.gebt.com

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Mohd. Faisaluddin baskieruddin

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani

Director - HR (Recruitments)

Candidate Signature



Date: 24/09/19

LETTER OF INTENT

Dear Ms. Musande Aishwarya

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Ankit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 24/09/19

LETTER OF INTENT

Dear Ms. Barkar Sanjivani Gorakhnath

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly C II will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for LPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)



Candidate Signature

Date: 24/09/19

LETTER OF INTENT

Dear Ms. Chaudhari Mayuri Nana

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,300
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPL-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

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3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani

Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900M:2004PTC143808

Tel: +91-22-39487300
www.gebt.com

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Shaikh Wajed Tilari

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly L1C will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

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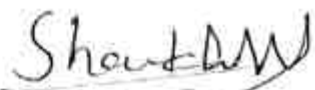
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani

Director - HR (Recruitments)

Candidate Signature



Date: 24/09/19

LETTER OF INTENT

Dear Ms. Shaikh Ubed Khalil

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900M+2004PTC143808

Tel: +91-22-39487300

www.gebt.com

Date: 24/09/19

LETTER OF INTENT

Dear Mr. Shaikh Siraj Ahmed

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee,

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs.

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani

Director - HR (Recruitments)

Candidate Signature 

Registered Office

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Airoli, Navi Mumbai 400 708
CIN - U72900M>12004PTC143808

Tel: +91-22-39487300
www.gebt.com

Date: 24/09/19

LETTER OF INTENT

Dear Ms. Shikha Nishad Anjum

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

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6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 24/09/19

LETTER OF INTENT

Dear Mr. Shaikh Sharikh Hukhtar

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 24/09/19

LETTER OF INTENT

Dear Ms. Chaman Pooja Nikul

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
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Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amlit Nainani

Director - HR (Recruitments)

Candidate Signature



Date: 24/09/19

LETTER OF INTENT

Dear Ms. Bhodhare Chaitalee Subhash

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee,

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nalnani
Director - HR (Recruitments)

Candidate Signature Bhodhare

Date: 24/09/19

LETTER OF INTENT

Dear Ms. Anuskar Samruddhi

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900M: 2004PTC143808

Tel: +91-22-39487300
www.gebt.com

Date: 24/09/19

LETTER OF INTENT

Dear Ms. Kulkarni Mansi Sunil

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 30/09/19

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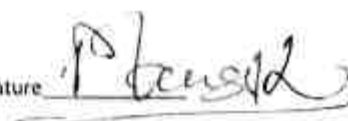
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Arnit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900M:2004PTC143808

Tel: +91-22-39487300
www.gebt.com

19th September, 2019

Mr. Ingole Kiran
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Kiran

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

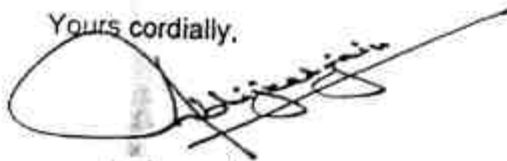
You are requested to join us latest by 23rd September, 2019 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

19th September, 2019

Ms. Goradwar Shraddha
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Shraddha

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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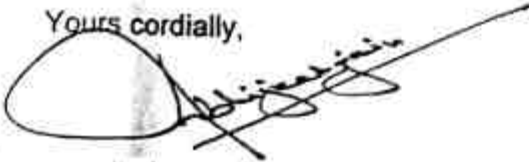
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

19th September, 2019

Ms. Goradwar Shraddha
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Shraddha

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

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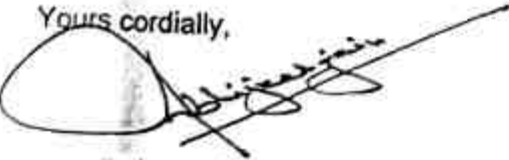
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,


Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

Ranked #1 in Healthcare

GREAT PLACE TO WORK Best Companies to Work for India 2015

19th September, 2019

Mr. Sayed Asim sayed Yaqoob
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Asim

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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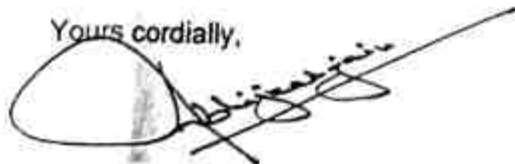
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

19th September, 2019

Ms. Siddqui Nameera
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Nameera

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Packaging Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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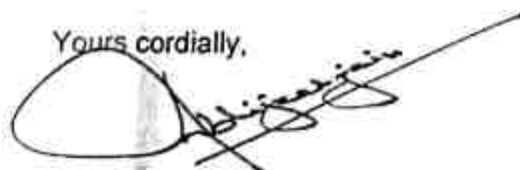
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We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

19th September, 2019

Mr. Shaikh Akbar Mohd Altaf
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Akbar

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Packaging Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

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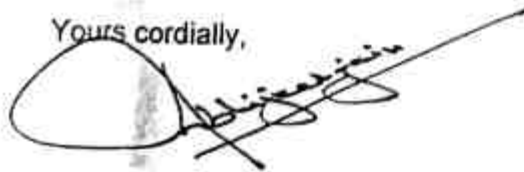
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

19th September, 2019

Mr. Shaikh Mujeebuddin M
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Mujeebuddin

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Packaging Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

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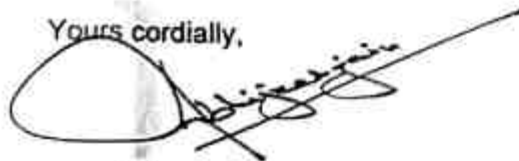
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We look forward to your joining our team.

With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

19th September, 2019

Mr. Sapkal Laxman
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Laxman

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – production Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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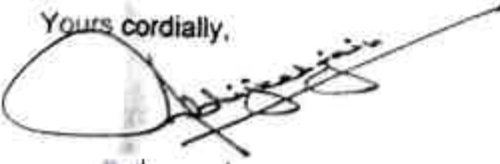
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We look forward to your joining our team.

With best wishes

Yours cordially,


Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

19th September, 2019

Mr. Abdul Kalam Abdul Salam
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Kalam

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – production Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

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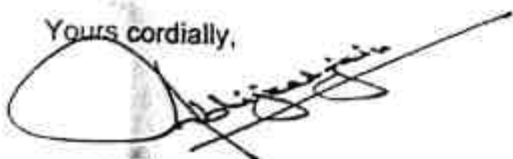
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Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at your earliest.

We look forward to your joining our team.

With best wishes

Yours cordially,



I hereby accept the above offer.

Abhijeet Jain
Head – Human Resources

Signature:

19th September, 2019

Mr. Bhavtahkar Abhinandan
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Abhinandan

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – production Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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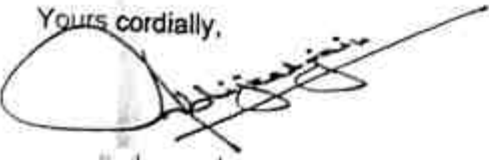
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We look forward to your joining our team.

With best wishes

Yours cordially,


Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

19th September, 2019

Mr. Bagal Shubham Subhash
Y. B. Chavan College of Pharmacy,
Aurangabad 431001.

Dear Shubham

Further to the meetings we have had with you, we are pleased to invite you to join us as **Apprentice Trainee – Quality Control Department** to be based at **Aurangabad** on the stipend of **121000/- per annum**.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

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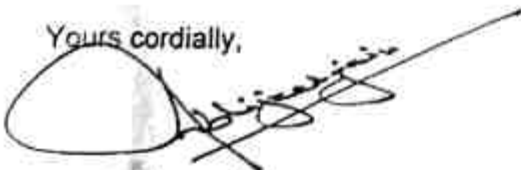
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With best wishes

Yours cordially,



Abhijeet Jain
Head – Human Resources

I hereby accept the above offer.

Signature:

PLACEMENT LETTERS OF STUDENTS FOR THE YEAR 2018-19



March 06, 2019

To,
Mr. Khan Umar Daraz
Y.B. Chavan College of Pharmacy,
Aurangabad MS

Dear Umar,

This has reference to your personal interview at Y. B. Chavan College of Pharmacy, Aurangabad (MS) on 06/03/2019; we are pleased to offer you the post of **Trainee Area Sales Executive** at our Sales and Marketing Department on the terms and conditions given in annexure- A

The total CTC during the training period will be 230000/- (Two Lakh Thirty thousand only) per annum and other benefits as per the company policy. You are also entitled for working allowances and traveling allowances as per the company policy. You will be on training period for the period of 6 months before confirmation. This offer letter is valid for the period of 10 days from the date of issue. If you fail to join within 10 days the offer stands cancelled. Your remuneration will be subject to deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time.

Your appointment will be subject to your medical checkup and medical fitness by our authorized physician.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 2 days.

Thanking you

Yours faithfully,

For
Bharat Serums and Vaccines Limited

Encl: As above.

BHARAT SERUMS AND VACCINES LIMITED
(formerly known as Aksipro Diagnostics P Limited) www.bsigroup.com

Registered and Corporate Office

3rd Floor, Liberty Tower, Plot No. K-10
Behind Reliable Plaza, Kalwa Industrial
Estate, A/01, Navi Mumbai 400708
Tel: +91-22-4504 3455 Fax: +91-22-4504
3700

R & D Centre

3rd Floor, Liberty Tower, Plot No. K-10
Behind Reliable Plaza, Kalwa Industrial
Estate, A/01, Navi Mumbai 400708
Tel: +91-22-4504 3456
Fax: +91-22-4104 3390

Aimbernath Factory

Plot No. K-27 and K-27/1, Jambhli
Village, Anand Nagar, Additional MIDC,
Aimbernath (East), Thane 421506
Tel: +91-251-262 7000
Fax: +91-251-252 7000

March 06, 2019

To,
Mr. Akbar Md. Aslam
Y.B. Chavan College of Pharmacy,
Aurangabad MS

Dear Akbar,

This has reference to your personal interview at Y. B. Chavan Collge of Pharmacy, Aurangabad (MS) on 06/03/2019; we are pleased to offer you the post of **Trainee Area Sales Executive** at our Sales and Marketing Department on the terms and conditions given in annexure- A

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Thanking you

Yours faithfully,



For
Bharat Serums and Vaccines Limited

End: As above.

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Registered and Corporate Office

3rd Floor, Liberty Tower, Plot No. K-10,
Behind Reliable Plaza, Kalwa Industrial
Estate, Airoli, Navi Mumbai 400708
Tel: +91-22-4504 3456 Fax: +91-22-4504
3200

R & D Centre

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Estate, Airoli, Navi Mumbai 400708
Tel: +91-22-4504 3456
Fax: +91-22-4504 3200

Ambarnath Factory

Plot No. K-27 and K-27/1, Jambhvi
Village, Anand Nagar, Additional MIDC,
Ambarnath (East), Thane 421506
Tel: +91-251-262 7000
Fax: +91-251-262 7008



March 06, 2019

To,
Mr. Bagwan Muhammad
Y.B. Chavan College of Pharmacy,
Aurangabad MS

Dear Bagwan,

This has reference to your personal interview at Y. B. Chavan Collge of Pharmacy, Aurangabad (MS) on 06/03/2019; we are pleased to offer you the post of **Trainee Area Sales Executive** at our Sales and Marketing Department on the terms and conditions given in annexure- A

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For
Bharat Serums and Vaccines Limited

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3200

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Behind Reliable Plaza, Kalwa Industrial
Estate, Airoli, Navi Mumbai 400708
Tel: +91-22-4504 3456
Fax: +91-22-4504 3200

Ambarnath Factory

Plot No. K-27 and K-27/1, Jambivil
Village, Anand Nagar, Additional MIDC,
Ambarnath (East), Thane 421506
Tel: +91-251-262 7000
Fax: +91-251-262 7008

March 06, 2019

To,
Mr. Deshmukh Anus Ahmed Shakeel Ahmed
Y.B. Chavan College of Pharmacy,
Aurangabad MS

Dear Anus,

This has reference to your personal interview at Y. B. Chavan Collge of Pharmacy, Aurangabad (MS) on 06/03/2019; we are pleased to offer you the post of **Trainee Area Sales Executive** at our Sales and Marketing Department on the terms and conditions given in annexure- A


The total CTC during the training period will be **230000/- (Two Lakh Thirty thousand only)** per annum and other benefits as per the company policy. You are also entitled for **working allowances and traveling allowances** as per the company policy. You will be on **training period for the period of 6 months before confirmation**. This offer letter is valid for the **period of 10 days** from the date of issue. If you fail to join within 10 days the offer stands **cancelled**. Your remuneration will be subject to deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time.

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Yours faithfully,



For
Bharat Serums and Vaccines Limited

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3rd Floor, Liberty Tower, Plot No. K-10,
Behind Reliable Plaza, Kalwa Industrial
Estate, Airoli, Navi Mumbai 400708
Tel: +91-22-4504 3456 Fax: +91-22-4504
3200

R & D Centre

3rd Floor, Liberty Tower, Plot No. K-10,
Behind Reliable Plaza, Kalwa Industrial
Estate, Airoli, Navi Mumbai 400708
Tel: +91-22-4504 3456
Fax: +91-22-4504 3200

Ambarnath Factory

Plot No. K-27 and K-27/1, Jambhik
Village, Anand Nagar, Additional MIDC,
Ambarnath (East), Thane 421506
Tel: +91-251-262 7000
Fax: +91-251-262 7008

March 06, 2019

To,
Mr.Hussaini Sayed Nomanullah
Y.B. Chavan College of Pharmacy,
Aurangabad MS

Dear Hussaini,

This has reference to your personal interview at Y. B. Chavan Collge of Pharmacy, Aurangabad (MS) on 06/03/2019; we are pleased to offer you the post of **Trainee Area Sales Executive** at our Sales and Marketing Department on the terms and conditions given in annexure- A


The total CTC during the training period will be **230000/- (Two Lakh Thirty thousand only)** per annum and other benefits as per the company policy. You are also entitled for **working allowances** and traveling allowances as per the company policy. You will be on **training period** for the period of 6 months before confirmation. This offer letter is valid for the period of **10 days** from the date of issue. If you fail to join within 10 days the offer stands **cancelled**. Your remuneration will be subject to deductions like income tax, professional Tax, **Provident fund** and other taxes as applicable time to time.

Your appointment will be subject to your medical checkup and medical fitness by our **authorized physician**.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 2 days.

Thanking you

Yours faithfully,

For 
Bharat Serums and Vaccines Limited

Enc: As above.

BHARAT SERUMS AND VACCINES LIMITED
(formerly known as Akalpro Diagnostics P Limited) www.bsvgroup.com

Registered and Corporate Office

3rd Floor, Liberty Tower, Plot No. K-10,
Behind Reliable Plaza, Kalwa Industrial
Estate, Airoli, Navi Mumbai 400708
Tel: +91-22-4504 3456 Fax: +91-22-4504
3200

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Village, Anand Nagar, Additional MIDC,
Ambarnath (East), Thane 421506
Tel: +91-251-262 7000
Fax: +91-251-262 7008

March 06, 2019

To,
Mr. Kuber Dinesh Kailash
Y.B. Chavan College of Pharmacy,
Aurangabad MS

Dear Dinesh,

This has reference to your personal interview at Y. B. Chavan Collge of Pharmacy, Aurangabad (MS) on 06/03/2019; we are pleased to offer you the post of **Trainee Area Sales Executive** at our Sales and Marketing Department on the terms and conditions given in annexure- A

The total CTC during the training period will be **230000/- (Two Lakh Thirty thousand only)** per annum and other benefits as per the company policy. You are also entitled for **working allowances** and traveling allowances as per the company policy. You will be on **training period** for the period of 6 months before confirmation. This offer letter is valid for the period of **10 days** from the date of issue. If you fail to join within 10 days the offer stands **cancelled**. Your remuneration will be subject to deductions like income tax, professional Tax, **Provident fund** and other taxes as applicable time to time.

Your appointment will be subject to your medical checkup and medical fitness by our **authorized physician**.

You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter **within 2 days**.

Thanking you

Yours faithfully,



For
Bharat Serums and Vaccines Limited

Encl: As above.

BHARAT SERUMS AND VACCINES LIMITED
(formerly known as Aksipro Diagnostics P Limited) www.bsvgroup.com

Registered and Corporate Office

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Ambarnath Factory

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Village, Anand Nagar, Additional MIDC,
Ambarnath (East), Thane 421506
Tel.: +91-251-262 7000
Fax: +91-251-262 7008

OFFER LETTER

Date: 14 February, 2019

REF: ACH/CH/HR/OFR2019

To,
Mr. Prem Singh Dube

Y.B. Chavan College of Pharmacy,
AURANGABAD

Dear Mr. Preme Singh

With reference to your interview you had with us, we have pleasure in informing that you have been selected for the Position of Territory Sales Officer at a CTC (Cost to Company) of Rs. 16667 /- Per Month (Rs 200004/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure – A for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

This offer is subject to relaxation in the situation owing to Covid 19 pandemic. Accordingly your date of joining will be informed to you by Human Resources department and your offer will become effective.

At the time of joining please ensure you are bringing all the documents required as per Annexure – B.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD

Balkrishna Prampati
Head HR

Annexure – A**Name: Mr. Premsingh Dube**

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay:		
Basic	9155	109860
HRA	4573	54876
Special Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	0	0
Total – A	13728	164736
B - Retirals:		
PF - Employer's Contribution (12.00%)	1099	13188
Gratuity (4.81% of Basic Pay)	440	5280
Total – B	1539	18468
C - As per Act:		
Bonus(As per Bonus Act)	1400	16800
Total – C	1400	16800
Total CTC (A+B+C)	16667	200004

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs.5 Lacs (24 Hours + 365 Days)
Group Mediclaim (Employee, Spouse, 2 Dependent Children)	Rs 50000/-

Note :

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.



OFFER LETTER

Date: 14 February, 2019

REF: ACH/CH/HR/OFR2019

To,
Mr. Amol Jaybhaye

Y.B. Chavan College of Pharmacy,
AURANGABAD

Dear Mr. Amol

With reference to your interview you had with us, we have pleasure in informing that you have been selected for the Position of Territory Sales Officer at a CTC (Cost to Company) of Rs. 16667 /- Per Month (Rs 200004/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure – A for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

This offer is subject to relaxation in the situation owing to Covid 19 pandemic. Accordingly your date of joining will be informed to you by Human Resources department and your offer will become effective.

At the time of joining please ensure you are bringing all the documents required as per Annexure – B.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD

Balkrishna Prajapati
Head HR

Annexure – A

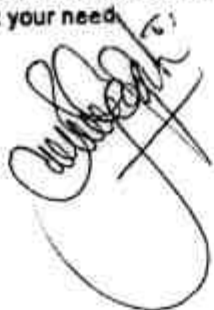
Name: Mr. Amol Jaybhaye

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay:		
Basic	9155	109860
HRA	4573	54876
Special Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	0	0
Total – A	13728	164736
B - Retirals:		
PF - Employer's Contribution (12.00%)	1099	13188
Gratuity (4.81% of Basic Pay)	440	5280
Total – B	1539	18468
C - As per Act:		
Bonus(As per Bonus Act)	1400	16800
Total – C	1400	16800
Total CTC (A+B+C)	16667	200004

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs.5 Lacs (24 Hours + 365 Days)
Group Mediclaim (Employee, Spouse, 2 Dependent Children)	Rs 50000/-

Note :

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.



OFFER LETTER

Date: 14 February, 2019

REF: ACH/CH/HR/OFR2019

To,
Mr. Joshi Su darshan

Y.B. Chavan College of Pharmacy,
AURANGABAD

Dear Mr. Sudarshan

With reference to your interview you had with us, we have pleasure in informing that you have been selected for the Position of Territory Sales Officer at a CTC (Cost to Company) of Rs. 16667 /- Per Month (Rs 200004/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure - A for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

This offer is subject to relaxation in the situation owing to Covid 19 pandemic. Accordingly your date of joining will be informed to you by Human Resources department and your offer will become effective.

At the time of joining please ensure you are bringing all the documents required as per Annexure - B.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD

Balkrishna Pratepati
Head HR

Annexure – A

Name: Mr. Joshi Sudarshan

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay:		
Basic	9155	109860
HRA	4573	54876
Special Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	0	0
Total – A	13728	164736
B - Retirals:		
PF - Employer's Contribution (12.00%)	1099	13188
Gratuity (4.81% of Basic Pay)	440	5280
Total – B	1539	18468
C - As per Act:		
Bonus(As per Bonus Act)	1400	16800
Total – C	1400	16800
Total CTC (A+B+C)	16667	200004

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs.5 Lacs (24 Hours + 365 Days)
Group Mediclaim (Employee, Spouse, 2 Dependent Children)	Rs 50000/-

Note :

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.



OFFER LETTER

Date: 14 February, 2019

REF: ACH/CH/HR/OFR2019

To,
Mr. Joshi Sachin C.

Y.B. Chavan College of Pharmacy,
Aurangabad

Dear Mr. Sachin

With reference to your interview you had with us, we have pleasure in informing that you have been selected for the Position of Territory Sales Officer at a CTC (Cost to Company) of Rs. 16667/- Per Month (Rs 200004/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure – A for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

This offer is subject to relaxation in the situation owing to Covid 19 pandemic. Accordingly your date of joining will be informed to you by Human Resources department and your offer will become effective.

At the time of joining please ensure you are bringing all the documents required as per Annexure – B.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD

Balkrishna Pralapati
Head HR

Annexure – A

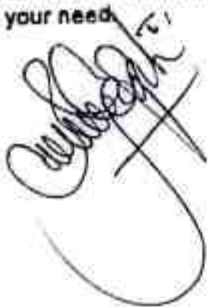
Name: Mr. Joshi Sachin C.

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay:		
Basic	9155	109860
HRA	4573	54876
Special Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	0	0
Total – A	13728	164736
B - Retirals:		
PF - Employer's Contribution (12.00%)	1099	13188
Gratuity (4.81% of Basic Pay)	440	5280
Total – B	1539	18468
C - As per Act:		
Bonus(As per Bonus Act)	1400	16800
Total – C	1400	16800
Total CTC (A+B+C)	16667	200004

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs.5 Lacs (24 Hours + 365 Days)
Group Mediclaim (Employee, Spouse, 2 Dependent Children)	Rs 50000/-

Note:

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.



OFFER LETTER

Date: 14 February, 2019

REF: ACH/CH/HR/OFR2019

To,
Mr. Moh. Ham dan M. Maqeen

Y.B. Chavan College of Pharmacy,
AURANGABAD

Dear Mr. Hamdan

With reference to your interview you had with us, we have pleasure in informing that you have been selected for the Position of Territory Sales Officer at a CTC (Cost to Company) of Rs. 16667/- Per Month (Rs 200004/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure – A for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

This offer is subject to relaxation in the situation owing to Covid 19 pandemic. Accordingly your date of joining will be informed to you by Human Resources department and your offer will become effective.

At the time of joining please ensure you are bringing all the documents required as per Annexure – B.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD

Balkrishna Prasadeti
Head HR

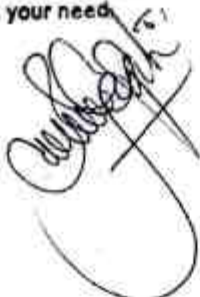
Annexure – A**Name: Mr. Moh. Hamdan M. Maqeen**

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay:		
Basic	9155	109860
HRA	4573	54876
Special Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	0	0
Total – A	13728	164736
B - Retirals:		
PF - Employer's Contribution (12.00%)	1099	13188
Gratuity (4.81% of Basic Pay)	440	5280
Total – B	1539	18468
C - As per Act:		
Bonus(As per Bonus Act)	1400	16800
Total – C	1400	16800
Total CTC (A+B+C)	16667	200004

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs 5 Lacs (24 Hours + 365 Days)
Group Medclaim (Employee, Spouse, 2 Dependent Children)	Rs 50000/-

Note :

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.



OFFER LETTER

Date: 14 February, 2019

REF: ACH/CH/HR/OFR2019

To,
Mr. Dhole Prasad

Y.B. Chavan College of Pharmacy,
AURANGABAD

Dear Mr. Prasad

With reference to your interview you had with us, we have pleasure in informing that you have been selected for the Position of Territory Sales Officer at a CTC (Cost to Company) of Rs. 16667 /- Per Month (Rs 200004/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure – A for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

This offer is subject to relaxation in the situation owing to Covid 19 pandemic. Accordingly your date of joining will be informed to you by Human Resources department and your offer will become effective.

At the time of joining please ensure you are bringing all the documents required as per Annexure – B.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD

Balkrishna Pratepati
Head HR

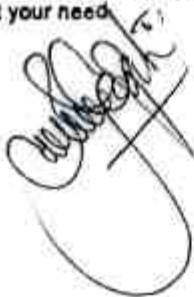
Annexure – A**Name: Mr. Prasad Dhoie**

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay:		
Basic	9155	109860
HRA	4573	54876
Special Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	0	0
Total – A	13728	164736
B - Retirals:		
PF - Employer's Contribution (12.00%)	1099	13188
Gratuity (4.81% of Basic Pay)	440	5280
Total – B	1539	18468
C - As per Act:		
Bonus(As per Bonus Act)	1400	16800
Total – C	1400	16800
Total CTC (A+B+C)	16667	200004

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs. 5 Lacs (24 Hours + 365 Days)
Group Mediclaim (Employee, Spouse, 2 Dependent Children)	Rs 50000/-

Note :

- * The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.



OFFER LETTER

Date: 14 February, 2019

REF: ACH/CH/HR/OFR2019

To,
Mr. Amit Dabha de

Y.B. Chavan College of Pharmacy,
AURANGABAD

Dear Mr. Amit

With reference to your interview you had with us, we have pleasure in informing that you have been selected for the Position of Territory Sales Officer at a CTC (Cost to Company) of Rs. 16667 /- Per Month (Rs 200004/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure – A for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

This offer is subject to relaxation in the situation owing to Covid 19 pandemic. Accordingly your date of joining will be informed to you by Human Resources department and your offer will become effective.

At the time of joining please ensure you are bringing all the documents required as per Annexure – B.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD

Balkrishna Prasad
Head HR

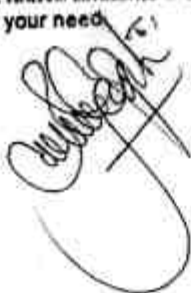
Annexure – A**Name: Mr. Amit Dabhade**

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay:		
Basic	9155	109860
HRA	4573	54876
Special Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	0	0
Total – A	13728	164736
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PF - Employer's Contribution (12.00%)	1099	13188
Gratuity (4.81% of Basic Pay)	440	5280
Total – B	1539	18468
C - As per Act:		
Bonus(As per Bonus Act)	1400	16800
Total – C	1400	16800
Total CTC (A+B+C)	16667	200004

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs. 5 Lacs (24 Hours + 365 Days)
Group Mediclaim (Employee, Spouse, 2 Dependent Children)	Rs. 50000/-

Note:

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.





Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195029069/Mumbai/BPS/BSPA
Date: 28/01/2019

Mr. Sayed Waseem Saleem
New Nandanvan Colony Chandmari Masjid
Anam Medical
Aurangabad-431001
Maharashtra
Tel# -9890230786

Dear Mr. Sayed Waseem Saleem,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,70,160/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195029069/Mumbai/BPS/BSPA
Date: 28/01/2019

Ms. Ragini Ramesh Kale
Panchashil Nagar
Palvan Road, Beed,
Maharashtra
Tel# -9422743154

Dear Ms. Ragini Ramesh Kale,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **SENIOR PROCESS ASSOCIATE** in Grade BPO2 and your present posting will be at Mumbai. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,70,160/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House, BKC, Mumbai - 400 001, India

Tel: +91 22 6778 4999 Fax: +91 22 6778 4570 Email: careers@tcs.com www.tcs.com



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195029069/Mumbai/BPS/BSPA
Date: 28/01/2019

Ms. Ragini Ramesh Kale
Panchashil Nagar
Palvan Road, Beed.
Maharashtra
Tel# -9422743154

Dear Ms. Ragini Ramesh Kale,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,70,160/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

Ref No: 12154121

26-Nov-2018

Danish Shaikh

Dear Danish,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst in Cognizant Technology Solutions India Private Limited.**

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **05-Dec-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bathavundu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Danish Shaikh

Designation: Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	8725	104,700
2	Company's contribution of PF #	1047	12,564
3	Advance Statutory Bonus***	2000	24,000
4	Special Allowance*	3481	41,772
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	580	6,960
Annual Gross Compensation			189,996
Annual Total Compensation			189,996
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Annual Total Remuneration			205,996

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1923
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act, 1972
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit Act, 1961

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines.
3. Optimize your earnings.

** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
 - Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.
- Login to <https://www.cognizant.com> -> Total Rewards App for more details.



Offer: BUSINESS PROCESS SERVICES
Ref:TCSL/DT19/Pune/CLVPHAR/BP 5

Date: 20/11/2018

Mr. Pathan Faiz Ahemad Khan

Y.B.Chavan College Of Pharmacy,
Rouza Bagh, Aurangabad MS 431001

Dear Mr. Pathan Faiz Ahemad Khan

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **TRAINEE PROCESS ASSOCIATE** in Grade BPO2 and your present posting will be at Pune . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,40000/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20229544556

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Salvyadri Park, Plot No. 2-1, TTC Cross Road III, Lower Wadi - Mumbai - 400 021
Toll: 01 20 6794 0000 Fax: 01 20 6794 0122 e-mail: hr@tcs.com <http://www.tcs.com>
Registered Office 9th Floor, National Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1979PLC000785



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

A handwritten signature in black ink, appearing to read 'Girish V. Nandimath'.

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Encl: Annexure 1: Benefits Gross Salary Sheet
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



Offer: BUSINESS PROCESS SERVICES
Ref:TCSL/DT19/Puna/CL/PHAR/BP 5

Date: 20/11/2018

Mr. Patel Minhaj Sohail Shakil

Y.B.Chavan College Of Pharmacy,
Rouza Bagh, Aurangabad MS 431001

Dear Mr. Patel Minhaj Sohail Shakil

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **TRAINEE PROCESS ASSOCIATE** in Grade BPO2 and your present posting will be at Pune . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,40000/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20229544556

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Satyadev Park, Plot No. 2, IT Park Phase III, Haveli Road, Pune - 411 004 /
Tel: 01 20 6794 0000 Fax: 01 20 6794 0122 E-mail: hr@tcs.com Website: <http://www.tcs.com>
Registered Office: 9th Floor, Marol Underpass, Marol Neri, Mumbai 400 021
Corporate Identification No. (CIN): T22210MH1915NC1-004721

Ref No: 18654289

14th November-2018

Ms. Ragho Rutuja T

Dear Ragho Rutuja T

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Data Analyst with Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be Pune.

Your annual total compensation will be **INR 240000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **26-November-2018**

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**.



Ardeshir R Dastur

AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 18654289

14th November-2018

MR. Phad Ravindra P.

Dear Phad Ravindra P.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 240000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **26-November-2018**

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



Ardeshir R Dastur
AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 18654289

14th November-2018

MR. Patel Imran Ismail

Dear Patel Imran Ismail

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Data Analyst with Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be Pune.

Your annual total compensation will be **INR 240000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **26-November-2018**

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,



Ardeshir R Dastur
AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Ref No: 18654289

14th November-2018

Ms. Paigavan Pranita Narayan

Dear Paigavan Pranita Narayan

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 240000/-**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **26-November-2018**

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of the offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Ardeshir R Dastur

AVP - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



October 29, 2018

To,

Mr. Bhagwat V. Bapu

Y.B.Chavan College of Pharmacy,

Aurangabad MS

Dear Bhagwat

This has reference to your personal interview on 29/10/2018; we are pleased to offer you the post of **Trainee Quality Control Officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

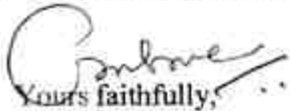
This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

The total CTC during the training period will be **220000/-** (Two Lakh Twenty thousand Only) per annum and other benefits as per the company policy. You will be on training period for the period of 6 months before confirmation.

Your remuneration will be subject to prevailing statutory deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time. The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

Kindly note that your appointment will be subject to your medical checkup by our authorized physician. You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.


Yours faithfully,

For AUROBINDO PHARMA LIMITED

Encl: As above.

www.aurobindo.com

AUROBINDO PHARMA LIMITED

Corp.Off.:Galaxy,Floors:22-24,PlotNo.1,SurveyNo.83/1,HyderabadKnowledgeCity,RaidurgPanmaktha,RangaReddyDistrict,Hyderabad-500032,Telangana,India.

Tel:+914066725000/66721200Fax:+914067074044.

Regd.off.:PlotNo.2,Maithrivihar,Ameerpet,Hyderabad-500038T.S.,INDIA Tel:+914023736370/23747340Fax:+914023741080/23746833

Email:info@aurobindo.com Website:www.aurobindo.com



October 29, 2018

To,
Mr. Nitesh Ganesh Sakre
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Nitesh

This has reference to your personal interview on 29/10/2018; we are pleased to offer you the post of **Trainee Quality Control Officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

The total CTC during the training period will be **220000/-** (Two Lakh Twenty thousand Only) per annum and other benefits as per the company policy. You will be on training period for the period of 6 months before confirmation.

Your remuneration will be subject to prevailing statutory deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time. The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

Kindly note that your appointment will be subject to your medical checkup by our authorized physician. You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.

A handwritten signature in black ink, appearing to read 'S. Srinivas', is written over the typed name 'Srinivas'.

Yours faithfully,
For AUROBINDO PHARMA LIMITED

Encl: As above.

WWW.AUROBINDO.COM

AUROBINDO PHARMA LIMITED

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Email:info@aurobindo.com Website:www.aurobindo.com



October 29, 2018

To,
Mr. Quadri Sayed Saber
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Sayed

This has reference to your personal interview on 29/10/2018; we are pleased to offer you the post of **Trainee Quality Control Officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

The total CTC during the training period will be **220000/-** (Two Lakh Twenty thousand Only) per annum and other benefits as per the company policy. You will be on training period for the period of 6 months before confirmation.

Your remuneration will be subject to prevailing statutory deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time. The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

Kindly note that your appointment will be subject to your medical checkup by our authorized physician. You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.

Yours faithfully,
For AUROBINDO PHARMA LIMITED

Encl: As above.

www.aurobindo.com

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Email:info@aurobindo.com Website:www.aurobindo.com



October 29, 2018

To,
Mr. Pathan Salman
Y.B.Chavan College of Pharmacy,
Aurangabad MS

Dear Salman

This has reference to your personal interview on 29/10/2018; we are pleased to offer you the post of **Trainee Quality Control Officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

The total CTC during the training period will be **220000/-** (Two Lakh Twenty thousand Only) per annum and other benefits as per the company policy. You will be on training period for the period of 6 months before confirmation.

Your remuneration will be subject to prevailing statutory deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time. The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

Kindly note that your appointment will be subject to your medical checkup by our authorized physician. You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.


Yours faithfully,
For AUROBINDO PHARMA LIMITED

Encl: As above.

www.aurobindo.com

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Corp.Off.:Galaxy,Floors:22-24,PlotNo.1,SurveyNo.83/1,HyderabadKnowledgeCity,RaidurgPanmaktha,RangaReddyDistrict,Hyderabad-600032,Telangana,India.

Tel:+914066725000/66721200Fax:+914067074044.

Regd.off.:PlotNo.2,MaithriviVihar,Ameerpet,Hyderabad-500038T.S.,INDIA Tel:+914023736370/23747340Fax:+914023741080/23746833

Email:info@aurobindo.com Website:www.aurobindo.com



October 29, 2018

To,

Ms. Bhaske Pragati Padurang

Y.B.Chavan College of Pharmacy,

Aurangabad MS

Dear Pragati

This has reference to your personal interview on 29/10/2018; we are pleased to offer you the post of **Trainee Quality Control Officer** at our Hyderabad, Telangana in Production Department on the terms and conditions mutually agreed between us.

This offer letter is valid for the period of 15 days from the date of issue. If you fail to join within 15 days the offer stands cancelled.

The total CTC during the training period will be **220000/-** (Two Lakh Twenty thousand Only) per annum and other benefits as per the company policy. You will be on training period for the period of 6 months before confirmation.

Your remuneration will be subject to prevailing statutory deductions like income tax, professional Tax, Provident fund and other taxes as applicable time to time. The general terms and conditions with service rule are attached as Annexure-1 with this offer letter.

Kindly note that your appointment will be subject to your medical checkup by our authorized physician. You are requested to email duly signed acceptance letter in token of your acceptance of this offer letter within 3 days.

We welcome you to Aurobindo family and wish you a very happy and rewarding career with us.

A handwritten signature in black ink, appearing to read 'Ganesh'.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

Encl: As above.

WWW.AUROBINDO.COM

AUROBINDO PHARMA LIMITED

Corp.Off.:Galaxy,Floors:22-24,PlotNo.1,SurveyNo.83/1,HyderabadKnowledgeCity,RaidurgPanmaktha,RangaReddyDistrict,Hyderabad-500032,Telangana,India.

Tel:+914066725000/66721200Fax:+914067074044.

Regd.off.:PlotNo.2,Maithrivilhar,Ameerpet,Hyderabad-500038T.S.,INDIA Tel:+914023736370/23747340Fax:+914023741080/23746833

Email:info@aurobindo.com Website:www.aurobindo.com

Date: 04/08/2018

LETTER OF INTENT

Dear Bhosale Pooja Sufadu

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,319

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 06/08/2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900M:2004PTC143808

Tel: +91-22-39487300
www.gebt.com

Date: 04/08/2018

LETTER OF INTENT

Dear Borude Gauri Rajendra

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainer,

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for LPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 06/08/2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

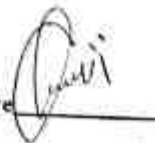
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amlt Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 04/08/2018

LETTER OF INTENT

Dear Bhange Neha Vilas

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 06/08/2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900M:2004PTC143808

Tel: +91-22-39487300
www.gebt.com

Date: 04/08/2018

LETTER OF INTENT

Dear Chapatikar Nutan Rajendra

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 04/08/2018

LETTER OF INTENT

Dear Chaudhari Sanobar Shaikh Azeem

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for LPC-A

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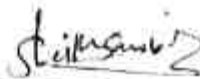
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 04/08/2018

LETTER OF INTENT

Dear Chavan Kishankumar Bhausaheb

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 05/08/2018

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 04/08/2019

LETTER OF INTENT

Dear Chavan Rahul Dnyandev

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nalnani
Director - HR (Recruitments)

Candidate Signature 

Date: 05/08/2018

LETTER OF INTENT

Dear Dakate Manisha Balasaheb

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for LPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 06/08/2018

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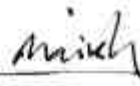
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 04/08/2018

LETTER OF INTENT

Dear Dhadge Rahul Pandarinath

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee,

Your Monthly CTC will be of : Rs 11,300

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 06/08/2018

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
Director - HR (Recruitments)

Candidate Signature 

Registered Office

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Airoli, Navi Mumbai 400 708

CIN - U72900M92004PTC143808

Tel: +91-22-39487300

www.gebt.com

Date: 09/08/2018

LETTER OF INTENT

Dear Dhonde Pallavi Ramprasad

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 06/08/2018

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 04/08/2018

LETTER OF INTENT

Dear Disange Rasika Rameshwar

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 04/08/2018

LETTER OF INTENT

Dear Gradekar Pooja Sheshrao

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

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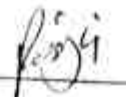
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 04/08/18

LETTER OF INTENT

Dear Gangwal Kunal Sunil Kumar

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,212

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance Incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature Kunal S.K.

Date: 04/08/18

LETTER OF INTENT

Dear Sanjwal Kunal Sunilkumar

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,212

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani

Director - HR (Recruitments)

Candidate Signature



Registered Office

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Airoli, Navi Mumbai 400 708
CN - U72900MH:2004PTC143808

Tel: +91-22-39487300

www.gebt.com

Date: 04/08/18

LETTER OF INTENT

Dear Miss Swati Subhash

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 04/08/18

LETTER OF INTENT

Dear Himale Saurabh Vinay

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill.
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A.

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 06/08/18.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani

Director - HR (Recruitments)

Candidate Signature Himale

Date: 04/08/18

LETTER OF INTENT

Dear Ira Shazmeen Shaikh Abid Husain

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Anil Nainani

Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900M:2004PTC143808

Tel: +91-22-39487300

www.gebb.com

Date: 04/08/18

LETTER OF INTENT

Dear Mirage Jyoti Vishnu

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee;

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
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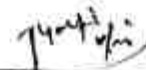
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nalnani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,

Airoli, Navi Mumbai 400 708

CIN - U72900M: 2004PTC143808

Tel: +91-22-39487300

www.gebl.com

Date: 04/08/18

LETTER OF INTENT

Dear Mohammad Huzayf Ahmed Ajeaz Ahmed.

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

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You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 05/08/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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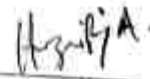
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Ref No: 12154706

23-Jul-2018



Manjeeta Mandlik

Dear Manjeeta,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited**.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **01-Aug-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Beltravandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Manjeeta Mandlik

Designation: Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	8,725	104,700
2	Company's contribution of PF #	1,047	12,564
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	3,481	41,772
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	580	6,960
Annual Gross Compensation			189,996
Annual Total Compensation			189,996

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1923
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act, 1972
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit Act, 1962

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits.
2. Redefine your salary structure within prescribed guidelines.
3. Optimize your earnings.

** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.

TOOBA PHARMACEUTICALS PVT. LTD.
PLOT NO A/117/118/119,
MIDC PALTHAN,
DIST. AURANGABAD (MS) 431148.
Phone: 02431-232701
Mail Id: info@toobapharma.com



02.07.2018

To,
Samaan Mohammed Khan,
H No 1/24/53 Sadullah Mansion Rohifa Galli
City Chowk Aurangabad 431001

SUBJECT: APPOINTMENT LETTER.

Dear Mr.Samaan,

This has reference to your application and subsequent interview you had with us. We are pleased to appoint you as a "QC Chemist (Trainee)" in our organization on the following terms and conditions

1. Your training will be of one year starting from 02/07/18.
2. During the period of your training, you will be paid Basic salary of Rs.4000/- (Rupees Four Thousand Only) per month.

In addition to the basic salary, you will also be eligible for following allowances;

(a) House Rent Allowance	Rs.2000.00
(b) Transport Allowance	Rs.2000.00
(c) Special Allowance	Rs.2000.00

3. During the period of your training if your conduct, performance, attendance is not found satisfactory, your training will be discontinued immediately.
4. During the period of your training, you will be require to work in any department, in any shift, as the company deems fit.

Contd...2...

TOOBA PHARMACEUTICALS PVT. LTD.
PLOT NO A/117/118/119,
MIDC PAITHAN,
DIST. AHIRANGABAD (MS) 431148
Phone: 02431-232701
Mail Id: info@toobapharma.com



[Page No...3...]

If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance.

Thanking you,

Yours cordially,

For TooBa Pharmaceuticals Pvt. Ltd.

A handwritten signature in black ink, appearing to be "Dr. S.M. Jaweed".

Dr. S.M. Jaweed
(Chairman and Managing Director)

I have read and understood the contents of this appointment letter and accept it with full terms and conditions.

Place: MIDC Paithan.

Signature

A handwritten signature in black ink, appearing to be "Samaan Mohammed Khan Mohd. Sanaullah Khan".

Date: 02/07/2018.

(Samaan Mohammed Khan Mohd. Sanaullah Khan)



Shree Goraksha Shaikshanik Bahuuddeshiy Sanstha Khamgaon,
Tq.Phulambri, Dist.Aurangabad.

Shree Goraksha College of Pharmacy & Research Center Khamgaon

Tq.Phulambri, Dist.Aurangabad.

AICTE, PCI, MSBTE AND GOVERNMENT OF MAHARASHTRA APPROVED

DTE CODE: Z586 MSBTE CODE: 1882

Ph No.(02430)223585, Email : sgcpkhamgaon@gmail.com

Ref: To,

Date: 01/06/18

Miss. Snehal Dhewale

Mathura Nagar, Aurangabad.

Madam,

With reference to your personal interview held on date 01/06/2018 at Aurangabad and with reference you have given, you are informed that you have been selected for appointment on to the post of **Assistant Professor** in the subject of **Pharmaceutics** under **Shri Goraksha College of Pharmacy, Khamgaon Aurangabad**, on the terms and conditions mentioned below

1. Your appointment will be in the Scale as per AICTE, State Govt, rules & norms.
2. Initially this appointment is purely temporary basis the appointment could be terminated without notice and without assigning and reason.
3. You will be subjected to the current leave and other rules in Force applicable in to Government service and amended from time to time

If you are agreed to the terms and condition as mentioned above you are report duties before 01/07/18

Please note that if you do not join by the above date or do not intimate and valid response therefore, it will be resumed that you are not interested in the appointment and constantly the appointment will be treated as cancelled and the vacancy will be filed by other suitable person.


Principal

Principal

Principal



Shree Goraksha Shaikshanik Bahuuddeshiy Sanstha Khamgaon,
Tq.Phulambri, Dist.Aurangabad.

Shree Goraksha College of Pharmacy & Research Center Khamgaon

Tq.Phulambri, Dist.Aurangabad.

AICTE, PCI, MSBTE AND GOVERNMENT OF MAHARASHTRA APPROVED

DTE CODE: 2586 MSBTE CODE: 1882

Ph No.(02430)223585, Email : sgcpkhamgaon@gmail.com

Ref To,

Date: 15/07/2018

Miss. Vaishnavi Kiran Chivte

Plot No 1 Venkatesh Colony, Aurangabad.

Madam,

With reference to your personal interview held on date 01/06/2018 at Aurangabad and with reference you have given, you are informed that you have been selected for appointment on to the post of **Assistant Professor** in the subject of **Pharmaceutical Chemistry** under **Shri Goraksha College of Pharmacy, Khamgaon Aurangabad**, on the terms and conditions mentioned below.

1. Your appointment will be in the Scale as per AICTE, State Govt, rules & norms.
2. Initially this appointment is purely temporary basis the appointment Could be terminated without notice and without assigning and reason.
3. You will be subjected to the current leave and other rules in Force applicable in to Government service and amended from time to time

If you are agree to the terms and condition as mentioned above you are report duties before 27/06/18

Please note that if you do not join by the above date or do not intimate and valid response therefore, it will be resumed that you are not interested in the appointment and constantly the appointment will be treated as cancelled and the vacancy will be filed by other suitable person.


Chairman/Principal

Principal

Date: 02/06/18

LETTER OF INTENT

Dear Sahane Ashvin Prakash

Further to your interview with us, we are pleased to offer you the position of Medical Coder Training.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.,



Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 02/06/18

LETTER OF INTENT

Dear Nagargoje Gavalan Vikram

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : **Rs 11,309**

Your Monthly Gross will be of : **Rs 10,211**

Your Monthly Net will be : **Rs 9,219**

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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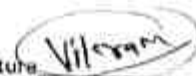
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani

Director - HR (Recruitments)

Candidate Signature



Date: 02/06/18

LETTER OF INTENT

Dear Shaikh Mohammed Absar Md Jamil

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

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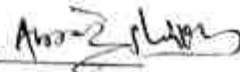
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900M-2004PTC143808

Tel: +91-22-39487300

www.gebt.com

Date: 02/06/18

LETTER OF INTENT

Dear Khan Asbaz Farooz Khar

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani

Director - HR (Recruitments)

Candidate Signature K. Asbaz

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900MH2004PTC143808

Tel: +91-22-39487300

www.gebt.com

Date: 02/06/18

LETTER OF INTENT

Dear Mulla Taufiq Musa

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly LTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

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- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 04/06/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

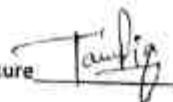
Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Armit Nainani
Director - HR (Recruitments)

Candidate Signature



Shree Goraksha Shaikshani Bahuddeshiy Sanstha Khamgaon,
Tq.Phulambri, Dist.Aurangabad.

Shree Goraksha College of Pharmacy & Research Center Khamgaon

Tq.Phulambri, Dist.Aurangabad.

AICTE, PCI, MSBTE AND GOVERNMENT OF MAHARASHTRA APPROVED

DTE CODE: 2586 MSBTE CODE: 1882

Ph No.(02430)223585, Email : sgcpkhamgaon@gmail.com



Ref. To,

Date: 05/06/18

Miss. Dhanashree Chivte
Aurangabad.



Sir,

With reference to your personal interview held on date 03/06/2018 at Aurangabad and with reference you have given, you are informed that you have been selected for appointment on to the post of **Lecturer** in the Subject of **Pharmaceutical Chemistry**, under **Shri Goraksha College of Pharmacy, Khamgaon Aurangabad**, on the terms and conditions mentioned below.

1. Your appointment will be in the Scale as per AICTE & State Govt, rules & norms.
2. Initially this appointment is purely temporary basis the appointment Could be terminated without notice and without assigning and reason.
3. You will be subjected to the current leave and other rules in Force applicable in to Government service and a amended from time to time

If you are agree to the terms and condition as mentioned above you are report duties before 01/08/18

Please note that if you do not join by the above date or do not intimate and valid response therefore, it will be resumed that you are not interested in the appointment and constantly the appointment will be treated as cancelled and the vacancy will be filed by other suitable person.


PRINCIPAL
Principal

Confirmed for 11th June 18.

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 2 June 18

LETTER OF INTENT

Dear Monika Bhombre

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 11th June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

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3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

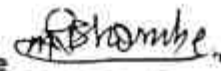
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
A roli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel +91 22-39487300
www.gebbs.com

Date: 2 June 18

LETTER OF INTENT

Dear Murthilee Deshpande

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 12 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature Murthilee Deshpande

Date: 2 June 18

LETTER OF INTENT

Dear Dabhade Harshwardhan B.

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**

Your Monthly Gross will be of: **Rs 9,800**

Your Monthly Net will be : **Rs 8,032**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at **First floor, Building No. 3, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.**

You are requested to report on 18 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS to clear the certification post signing an undertaking and training Agreement.

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 2 June 18

LETTER OF INTENT

Dear CHANDAN KUMAR N

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18 June 2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Confirmed for 11/6/18

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 02/06/2018

LETTER OF INTENT

Dear Wajid Rafik Bagwan

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 19/06/2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
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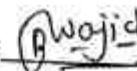
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC1438

Tel: +91-22-39487300
www.gebbs.com

Unaltd. to proceed
Confirmed for 13/6/18

with his card
GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

NOT JOINING

Date: 2 June 18

LETTER OF INTENT

Dear Diksha Kapoor

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 18 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature - 

Confirmed at 11am - 13/6/18

GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Not Joining doing PG.

Date: 2/June/18

LETTER OF INTENT

Dear Shreshth Boudhe

Further to your interview with us, we are pleased to offer you the position of **Medical Coder Trainee**.

Your Monthly CTC will be of : **Rs 11,309**

Your Monthly Gross will be of : **Rs 10,211**

Your Monthly Net will be : **Rs 9,219**

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at **First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210**. You are requested to report on 18 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Confirmed for 14/6/18.

GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 02/06/2018

LETTER OF INTENT

Dear Pradip Salve,

Further to your interview with us, we are pleased to offer you the position of **Medical Coder Trainee**.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 18th June - 2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Date: 21/06/18

LETTER OF INTENT

Dear Khan Zulfegunor Akh Bakob

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**
Your Monthly Gross will be of: **Rs 9,800**
Your Monthly Net will be : **Rs 9,032**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at **First floor, Building No. 3, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.**

You are requested to report on 11/06/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 21 June 18

LETTER OF INTENT

Dear Pachon Nushat H.

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687
Your Monthly Gross will be of: Rs 9,800
Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 7000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at: First floor, Building No-1, Golden IT Business Park, Plot No: E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 11 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 02/June/18

LETTER OF INTENT

Dear Patthan Sabir Jabbar

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687
Your Monthly Gross will be of: Rs 9,600
Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 11 June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature Sabir Jabbar

Date: 21 June 18

LETTER OF INTENT

Dear Surbhi Rawal

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**

Your Monthly Gross will be of: **Rs 9,800**

Your Monthly Net will be : **Rs 9,032**

In Addition, you will have an Earning potential of

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikhalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS to clear the certification post signing an undertaking and training Agreement.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature Surbhi R.

Date: 2 June 18

LETTER OF INTENT

Dear Sasane Shera G

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**

Your Monthly Gross will be of : **Rs 9,800**

Your Monthly Net will be : **Rs 9,032**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC - A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/77, MIDC, Chikalihana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 21/06/18

LETTER OF INTENT

Dear Bag Salma Suthana

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**

Your Monthly Gross will be of: **Rs 9,800**

Your Monthly Net will be : **Rs 9,032**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 11/06/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS to clear the certification post signing an undertaking and training Agreement.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



documentation for 6/6/18.

GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 2 June 18

LETTER OF INTENT

Dear Shahin Gawali

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs.0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 11 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature Shahin Gawali

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143208

Tel: +91-22-39487300
www.gebbs.com

Date: 2 June 18

LETTER OF INTENT

Dear Akanksha A. Sarate

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**

Your Monthly Gross will be of: **Rs 9,800**

Your Monthly Net will be : **Rs 9,032**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 11 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

Amit Nainani
Director - HR (Recruitments)

Candidate Signature

Date: 2 June 18

LETTER OF INTENT

Dear Sawant Tejash P.

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**

Your Monthly Gross will be of: **Rs 9,800**

Your Monthly Net will be : **Rs 9,032**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 3, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 2/June/18

LETTER OF INTENT

Dear Gajjar Ketul Mamoj

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**

Your Monthly Gross will be of: **Rs 9,800**

Your Monthly Net will be : **Rs 9,032**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at **First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.**

You are requested to report on 11/June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 21 June/18

LETTER OF INTENT

Dear Aruna More

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**

Your Monthly Gross will be of: **Rs 9,800**

Your Monthly Net will be : **Rs 9,032**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at **First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.**

You are requested to report on 18 June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS to clear the certification post signing an undertaking and Training Agreement.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 21/06/18

LETTER OF INTENT

Dear Shankh Mohd, Sarfraz

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IP Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 1st June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS to clear the certification post signing an undertaking and training Agreement.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

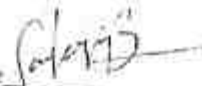
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 2/June/18

LETTER OF INTENT

Dear Shaikh Danish Jabbay

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18/June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



confirmed for 6/6/18.

GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 2 June 18

LETTER OF INTENT

Dear Ankita Deshmukh

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,711

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 11th June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 703

CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Date: 21/June/18

LETTER OF INTENT

Dear Arshi Nausheen Syed

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18/June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Ringing / Confirmed for 6/6/18

GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 12/June/18

LETTER OF INTENT

Dear Sayed Sadat Kelom

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 11 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Confirmed for Documentation.

GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 02-jun-18

LETTER OF INTENT

Dear MOBIN FAROOQUI

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 19-jun-2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's ~~salary~~ / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani

Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Confirmed for Documentation.

GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: *02-jun-18*

LETTER OF INTENT

Dear MOBIN FAROOQUI

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 18-jun-2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (~~Passport~~ / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

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Airoli, Navi Mumbai 400 708

CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Date: 2 June 18

LETTER OF INTENT

Dear Mohd. Aslam Parvez Gulam

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 11 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 2/June/18

LETTER OF INTENT

Dear Abra - shaikh,

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
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You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 11 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

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Thanking You,


For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani

Director - HR (Recruitments)

Candidate Signature



Registered Office

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Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487370
www.gebbs.com

Date: 21 June 18

LETTER OF INTENT

Dear Kham Mohd. Aseem

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters
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You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

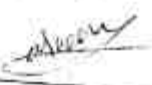
Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 21 June 18

LETTER OF INTENT

Dear Shah Abdur Bani

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
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You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18/June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 2/June/18

LETTER OF INTENT

Dear Pathan Amaam Ahmad

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of: Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be: Rs 9,032

In Addition, you will have an Earning potential of

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18/June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
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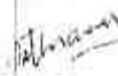
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Confirmed for 14/6/18
Will not join as going for higher studies

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 02-06-2018

LETTER OF INTENT

Dear Ansari Sohaib naseer

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 18th June 2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Date: 2/june/18

LETTER OF INTENT

Dear Aishwarya Naravande

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 3, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18 June / 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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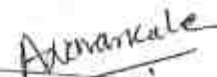
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 02/June/18

LETTER OF INTENT

Dear Qureshi Asad Iqbal A.

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

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You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431240, Maharashtra, India.

You are requested to report on 11 June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 2/June/18

LETTER OF INTENT

Dear Abdul Rake Fahad

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of,

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Ghikaithana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 11 June 18

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 2 June 18

LETTER OF INTENT

Dear Syed Harder Ali salim

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
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You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18 June 18

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Date: 21 June 18

LETTER OF INTENT

Dear Satyed Sheeb S. Naam

Further to your Interview with us, we are pleased to offer you the position of Medical Coder - Trainer.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT-Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18 June 18

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Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 21 June 18

LETTER OF INTENT

Dear Patel Naser Gulam Pasool

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of: Rs 10,687
Your Monthly Gross will be of: Rs 9,800
Your Monthly Net will be: Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 15/June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS to clear the certification post signing an undertaking and training Agreement.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs


Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 21 June 18

LETTER OF INTENT

Dear Salam Taher Tamimi

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **Rs 10,687**
Your Monthly Gross will be of: **Rs 9,800**
Your Monthly Net will be : **Rs 9,032**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 11 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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3. Last 3 month's pay slip / salary certificate from current employer
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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Confirmed for Documentation for 6/0/18

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 2-June-18

LETTER OF INTENT

Dear Sameer Shaikh,

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 11-June-18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

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6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)

Candidate Signature Sameer

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Ringin!

GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 2/June/18

LETTER OF INTENT

Dear Shahrukh Khan

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 11 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature: Shahrukh

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
A'roli, Navi Mumbai 400 708

CIN - L12900MH2004PTC143808

Date: 2 June 18

LETTER OF INTENT

Dear Shoukh Noman Khalid

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 2 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Have given the documents to Lada.

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 2 June 2018

LETTER OF INTENT

Dear Sameer Shaikh

Further to your interview with us, we are pleased to offer you the position of **Medical Coder Trainee**.

Your Monthly CTC will be of : **Rs 11,309**

Your Monthly Gross will be of : **Rs 10,211**

Your Monthly Net will be : **Rs 9,219**

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 18 June 2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72000MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Date: 02 / June / 18

LETTER OF INTENT

Dear Harshika Pooja S.

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687

Your Monthly Gross will be of: Rs 9,800

Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 3, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 18 June/18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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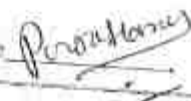
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Confirmed for 13/6/18.

GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 12 June 18

LETTER OF INTENT

Dear Shazia Shaikh,

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : **Rs 11,309**

Your Monthly Gross will be of : **Rs 10,211**

Your Monthly Net will be : **Rs 9,219**

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 18 June 18.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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3. Last 3 month's pay slip / salary certificate from current employer
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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature





02.07.2018

To,
Samaan Mohammed Khan,
H No 1/24/53 Sadullah Mansion Rohila Galli
City Chowk Aurangabad 431001

SUBJECT: APPOINTMENT LETTER.

Dear Mr.Samaan,

This has reference to your application and subsequent interview you had with us. We are pleased to appoint you as a "QC Chemist (Trainee)" in our organization on the following terms and conditions

1. Your training will be of one year starting from 02/07/18.
2. During the period of your training, you will be paid Basic salary of Rs.4000/- (Rupees Four Thousand Only) per month.

In addition to the basic salary, you will also be eligible for following allowances;

(a) House Rent Allowance	Rs.2000.00
(b) Transport Allowance	Rs.2000.00
(c) Special Allowance	Rs.2000.00

3. During the period of your training if your conduct, performance, attendance is not found satisfactory, your training will be discontinued immediately.
4. During the period of your training, you will be require to work in any department, in any shift, as the company deems fit.

Contd...2...



[Page No...2...]

5. During the period of your training, you shall not be entitled for any benefits and privilege as enjoyed by the permanent employees.

- 6) During the period of your training, you shall be required to follow all the service rules of the company in force from time to time.

7. No transportation, lodging facilities will be provided to you during the period of your training.

8. After the completion of training period, you shall not have any claim in the employment of the company.

However, if your performance found satisfactory, and only if there is a permanent vacancy at that time a preference for an employment will be given to you.

The terms and conditions of your employment shall be communicated to you separately at that time.